

Principal's Emerging Talent Scholarship 2025

Intent

The Principal's Emerging Talent Scholarship (the Scholarship) will acknowledge and reward students who:

- can demonstrate how they have made the most of opportunities provided by Westminster to nurture and enhance their talents and skills;
- can identify further pathways beyond School to potentially advance their emerging talent through personal growth and a clear willingness to give back to our community.

Students who through their actions at School display a commitment and tenacity, as well as a strong work ethic in academics, co-curricular activities and exemplary community involvement, will stand in good stead to have their emerging talent considered for this Scholarship.

The Scholarship

The Principal's Emerging Talent Scholarship will:

- be open to Westminster students in Years 9 to 12;
- provide a total remission in any given round up to the equivalent of the averaged annual Years 9 to 12 tuition fee for one full-time student (1FTE) to then be equally divided between the number of successful applicants in that round;
- use the specific remission calculated at the time of awarding the Scholarship and apply the same remission, expressed and applied as a percentage of the averaged FTE, for the remainder of a student's schooling at Westminster through to the completion of Year 12.

The Scholarship will attract the normal terms and conditions applicable to a bursary at Westminster, such as sustained performance, engagement and completion of their studies at Westminster School.

Qualifying Criteria

- The Scholarship is only available to current students who commenced at Westminster School in Year 7 or earlier and have continued with their Westminster education uninterrupted through to their year of application (ie Year 9,10, 11 or 12).
- The Scholarship is not available to students currently receiving any form of remission on their tuition fee, excluding sibling discount, unless the pre-existing remission is foregone by choice in favour of an awarded Scholarship.
- The Scholarship is intended to encourage students who demonstrate a commitment and positive attitude to self-improvement, tenacity and a positive work ethic, applied to achieve strong academic results, co-curricular commitment and community involvement.
- Recipients of the Scholarship will be students who strive to be outstanding role models for peers and active contributors to Westminster and the wider community.
- The character and personal qualities of the applicant will be taken into consideration as determined through an interview, with preference given to candidates who display a sense of community spirit and keen determination to improve themselves.
- Students who have fully utilised the opportunities for growth and self-empowerment at Westminster and have either sought or are seeking extended pathways outside of the School, will be viewed favourably.
- The willingness and ability of the students to be active participants in the Westminster community and to contribute significantly to the life of the School is a key consideration. Furthermore, the student's potential to develop as a leader in the School and wider community will also be taken into account.
- Applicants not successful in receiving a Scholarship in any given year can re-apply in subsequent years if their circumstances have changed or improved to better meet the criteria for the Scholarship.

Selection Process

The selection of the Scholarship recipients will be made by a panel of up to four, comprising the Principal, Deputy Principal/Head of Senior School and other relevant staff members available in the year of application.

When the application process is opened, it will begin with the panel's call for expressions of interest as per provided guidelines, which will include details of a nominated staff member, willing to support a student's expression of interest.

The panel will assess all expressions of interest and create a short list of applicants who will then be invited to submit a formal application as per provided guidelines (to be sent at the time).

Selection is based on:

- a review of the candidate's recent School reports;
- review of supporting information submitted, relating to co-curricular activities, community involvement and at least an expressed understanding of identified external pathways for further development;
- a minimum of two references: a Westminster staff member (maybe written or via discussion in the 'expression of interest' round) and an external referee (preferably written) in the 'application by invitation' round;
- an interview and assessment of shortlisted candidates by the panel.

The Offer

Successful applicants will be offered their unique remission, which would then be backdated to the start of the school year of offer and then applied annually as described in the offer until a student graduates in Year 12.

It is also expected that a successful applicant will meet with the Principal during Term 4 in each school year from granting to graduation, to discuss how the Emerging Talent Scholarship has been of benefit for the period to advance the recipient's growth and development.

Acceptance of the Principal's Emerging Talent Scholarship will be via a returned, signed document issued with the offer, acknowledging the usual terms and conditions applicable to a Westminster bursary.