



TOOWOOMBA
GRAMMAR SCHOOL

Child Safe Standards Statement of Commitment

Our Commitment

Toowoomba Grammar School is committed to the safety and wellbeing of all students. We recognise that safeguarding children and young people is a fundamental responsibility and central to our mission, values and daily practice. In accordance with the *Child Safe Organisations Act 2024* (Qld), the Child Safe Standards, and the Universal Principle, our School prioritises the welfare and best interests of every child in all decision-making and operations.

To further support the safety, wellbeing and best interests of children Toowoomba Grammar School is committed to:

- » Implementing and embedding the Child Safe Standards across all aspects of school life, including policies, procedures and practices.
- » Upholding the right to a culturally safe environment for Aboriginal and Torres Strait Islander students, and for students from diverse backgrounds, in accordance with the Universal Principle.
- » Consulting with staff, volunteers, parents, students and the broader School community to ensure our commitment is meaningful, understood, child-centred and culturally responsive.
- » Aligning our statement with the School's vision, mission and values, reinforcing its importance throughout our community.
- » Providing age-appropriate versions of this statement so that all students understand our commitment to their safety and wellbeing.
- » Making this statement publicly accessible on our website and in key policies and documents.

In Practice

- » Ensure authentic application of the Child Safe Standards and Universal Principle in all governance, staffing and student/family-facing processes and documents (e.g., board charters, staff recruitment, induction, student handbooks, behaviour management policies).
- » Proactively comply with all legislative and regulatory requirements, including mandatory reporting and the Reportable Conduct Scheme.
- » Respond promptly and appropriately to any notifications or complaints about harm or likely harm to children.
- » Continually review and improve our policies and procedures to ensure best practice in child safety and wellbeing.
- » Champion and model compliance with this statement at all levels of the School.

Cultural Safety

We acknowledge Aboriginal Peoples and Torres Strait Islander Peoples as the First Peoples of Australia and the Traditional Custodians of the lands on which our School stands. We are committed to reconciliation, unity and respect, and to providing an environment where First Nations students feel safe, valued and respected.

In the spirit of reconciliation, unity and respect for the world's oldest continuous living culture, Toowoomba Grammar School is committed to:

- » Acknowledging Traditional Custodians of land, sea, sky and waterways.
- » The Universal Principle and building an internal culture of continual learning, ongoing improvement and accountability for cultural capability.
- » Developing culturally responsive policies and practices which support the welfare and best interests of all children and First Nations Peoples.
- » Better understanding transgenerational trauma and its impacts and ensuring that policies and practices support appropriate cultural considerations in its decision making.
- » Continuing to engage our First Nations community to ensure that our policies and practices are culturally safe, responsive and appropriate.

