



CRICKET COACH - FIRST XI

POSITION DESCRIPTION

Introduction to the College

Trinity College has its origins in Christian Brothers College (Perth). Founded in 1894, the 'Terrace School' was located at the corner of St Georges Terrace and Victoria Avenue in the heart of the city. In 1938, the boarders moved to the new Aquinas College, while the day boys remained at CBC. When Perth hosted the 1962 Commonwealth Games, the City Council acquired the Terrace site for a hotel and the College moved to the new Trinity College campus located beside the river in East Perth. In 2007 the Christian Brothers handed the governance of their school over to Edmund Rice Education Australia (EREA).

Trinity College is a Catholic school in the Edmund Rice Tradition. The College receives its educational mandate from the Catholic Archbishop of Perth and operates in accordance with the policies of Edmund Rice Education Australia and the Catholic Education Commission of Western Australia. Trinity College is a member of the Public Schools Association (PSA) of Western Australia.

Trinity College proudly provides an all boys' education for students from Year 4 through to Year 12. A Trinity College education is based on four pillars – Faith, Academic, Cultural and Sport, with our commitment to the development of each student's faith and personal spirituality being of most importance. A particular emphasis is placed on a developmental program that assists in the formation of each student as they journey from boyhood to manhood. The College motto *In Nomine Domini* – 'In the Name of the Lord'; is the foundation for all in our community to focus their endeavours in the heart of our call to be Christian. The maxim by which our students are encouraged to live by is Men for Others. This philosophy is clearly articulated through our Service programs, our Immersion experiences and our Retreat programs. We demonstrate the Church's commitment to the dignity of the individual, particularly by being called to relationship in community.

Our spacious and well-appointed East Perth campus has grown considerably thanks to the efforts of many in the College community. Several specialist facilities have been developed including the Chapel, Design and Technology Centre, Observatory, VR Laboratory and Swimming Pool. In recent years, a new Cultural Centre (Music, Art, Campus Ministry) was added along with extensions to the Library and Science Block. Most recently, the magnificent new Sports Centre was completed. These excellent facilities are complemented by our Outdoor Education Centre, (Camp Kelly, Dwellingup) and our playing fields at nearby Waterford. We enjoy a strong reputation for the excellent pastoral care of our students.

Due to its central location, Trinity College attracts enrolments from all over the metropolitan

area and this provides a wonderfully eclectic mix of students. Trinity College aspires to be an inclusive, creative learning community centred in Christ and committed to the education and development of each individual. To this end, a range of pathways are offered to cater for the diverse needs of all boys. Our Mary Rice Centre provides education for students with particular learning needs, extension programs exist across all curriculum areas and our bursary programs for Aboriginal and Refugee students is very highly regarded. The curriculum programs are current, utilise the latest technology and respond to emerging trends in education and the ever-changing demands of our modern world.

The College enjoys a strong reputation for the excellent pastoral care and formation of our boys. The College Staff are wonderful role models who give enormous hours of their time to both the formal and informal curriculum. They value the dignity and worth of every student and strive to create a positive learning environment in which the personal needs of all students are catered for. The boys are encouraged to seek personal excellence and challenged to discover and develop their talents not only for themselves, but in the service of others.

Cricket Coach - First XI

The Role

As a prominent member of Trinity College, it is expected at all times, that the First XI Cricket Coach will demonstrate a high level of personal and professional qualities that would be expected of a person holding an important coaching position.

The person occupying this position plays a crucial role in fostering athletic skill and technique, game management and character development and they must be suitably qualified and fully supportive of the College's status as a Catholic School in the Edmund Rice tradition.

The First XI Cricket Coach is responsible for developing a competitive and supportive environment with the emphasis on sportsmanship, discipline, resilience and skill development through structured training, game play and competition. Through coordinated training sessions, strategic game preparation and mentorship, the Coach will aim to enhance each players technical skills and abilities, tactical understanding, game management and overall performance. A positive team culture will be cultivated where the boys will learn to win and lose games with humility, set and pursue goals both individually and as a team, and importantly, genuinely support each other on and off the field.

It is recognised that the College's Cricket Program plays an important role in the formation of the students who participate. The person holding this position will recognise that their influence extends beyond the sport as they mentor the students in ways that will benefit their personal growth, academic pursuits and their formation as good young men.

The Role Details

- Accountability: Principal
- Reporting: Director of Sport
- Remuneration: As negotiated with the Principal
- Tenure: The tenure of this role shall be determined by the Principal

Expected Time Commitments – Weekly (indicative)

- Tuesday / Thursday: 3.00-5.30pm - Training
- Friday (Term 1): 1.00pm – 6.30pm – Game Day
- Saturday (Term 4 & 1): 8.00am-5.30pm – Game Day
- Additional: Game Review, Player feedback, Meetings, Vision, Data Analysis
- Season: Approximately 22 weeks (August – April)

All to be negotiated and confirmed with the Director of Sport

KEY AREAS

The First XI Cricket Coach's responsibilities include, but are not limited to the following key areas:

Coach 1st XI

- Lead, coach and develop the Trinity 1st XI team and players (squad) in a manner that reflects the College's Core Values and the team values of Trinity Cricket.
- Lead the Trinity 1st XI team demonstrating a clear coaching philosophy with a view to developing young men into better players through training and competition
- Lead and manage Trinity 1st XI match day staff and players in all matters relating to game day strategy, and team and individual performance
- Identify key priorities and articulate them to all stake holders e.g. fundamentals, game sense and management, team priorities and structures
- Demonstrate the importance of good sportsmanship and fair play and act in a manner that reflects the values of Trinity College and sets a positive example to all stakeholders
- Create winning behaviours and standards that assist in the development of players and in the formation of young men
- Work in conjunction with the Cricket Director on the education and implementation of the Trinity College Game Plan

- Develop and implement training structures and programs that encourage personal excellence, demand commitment and application and contribute to the success of the team
- Seek to develop positive working relationship with the WACA and other Cricket Clubs for the benefit of our students
- Liaise with the Director of Sport to invite guest/assistant skills coaches to enhance training and the skill development of our students

Team Contribution

- Ensure a friendly, helpful and professional demeanour at all times
- Demonstrate a high level of interpersonal skills
- Create positive and open communications to deliver the best possible outcomes
- Ensure systems and processes are optimised for efficiency and effectiveness whilst seeking ways to continually improve such systems and processes
- Demonstrate a flexible approach to the role by undertaking other tasks to support all of the above.

SKILLS AND ATTRIBUTES

Essential Criteria

- A strong commitment to the ethos of Catholic Education and a willingness to promote and support Catholic values as a member of the Trinity College Community
- Demonstrated experience in Cricket coaching and/or as a player at an elite level

On appointment, the successful applicant will be required to:

- Have a current Dept. of Education Criminal History Check
- Have a current Working with Children Check (WWC)
- Undergo Mandatory Reporting Training
- Undergo Staff Code of Conduct Training

Desirable Criteria

- Demonstrated experience in Cricket coaching
- Have a proven ability to work in a collaborative environment as a member of a team
- Be able to demonstrate a high level of competence in utilising interpersonal skills
- Be able to assist with the development of community
- Have a proven ability to work in a highly organised manner, including adherence to deadlines and a knowledge of College policies and procedures as applicable
- Demonstrate an ongoing commitment to enhancing student development and formation

- The ability to demonstrate initiative, drive and a strong sense of professionalism
- Self-directed and highly motivated