

# Trinity College School Improvement Plan 2023

**OUR VISION:** To be the leader of boys' education and in the formation of young men for others

**OUR MISSION:** To offer innovative learning opportunities in a safe and nurturing environment which empowers our young men to realise their potential.

SPIRIT AMBITION	STRATEGIC PLAN GOAL	STRATEGIC PLAN ACTIONS
<b>Spirit of Faith</b>	1.1 Provide opportunities for students and staff to further their personal faith journey.	1.1.6 Review and renew Service programs for students and staff.
	1.2 Forge a strong reference to our identity as a Catholic School in the Edmund Rice Tradition.	1.2.6 Seek to establish a religious/ theological based Immersion or Tour.
<b>Spirit of Excellence</b>	2.1 An expert teaching team is attracted, retained and developed.	2.1.7 Maintain a strong focus on supporting staff to integrate Information Technology into supplementing effective teaching and improved student learning.
		2.1.8 Establish clear and consistent practices with respect to staff wellbeing and HR matters for all staff.
	2.2 Provide stimulating, engaging and innovative learning environments that are underpinned by high expectations and quality teaching practices.	2.2.2 Strengthen the consistency of approach to the teaching of literacy and numeracy across the Junior School and into the Middle School years.
		2.2.6 Review and renew the Gifted and Talented Education structures, programs and infrastructure with a view to best catering for student needs.
	2.3 Establish a culture of academic rigor, innovation and challenge.	2.3.3 Utilise a variety of student data to help direct curriculum innovation and challenge.
		2.3.4 Seek involvement in recognised academic extension and excellence programs.
	2.3.5 Utilise data to set realistic and aspirational pre-requisite markers that predict excellence and success in senior course work.	
<b>Spirit of Service</b>	3.1 All staff and students have the opportunity for mission inspired outreach.	3.1.3 Establish a planning calendar that clearly outlines and projects future mission/immersion/outreach activities.
	3.2 Continue to develop leadership capacity within the college community.	

SPIRIT AMBITION	STRATEGIC PLAN GOAL	STRATEGIC PLAN ACTIONS
<b>Spirit of Community</b>	4.1 Promote a shared responsibility for student wellbeing, formation and learning.	4.1.1 Establish a range of allied-health services that enhance the care and wellbeing of our students and staff.
	4.2 Continue to provide a welcoming and inclusive environment where family/ College relationships are fostered.	4.2.2 Foster and celebrate the generosity of the various parent community groups that support the College.
		4.2.3 Establish an agreed approach amongst the various parent community groups that promotes the notion of 'one College – one Spirit'. 4.2.7 Develop a business case that examines the provision of an Out of School Hours Care Centre on the College site.
<b>Spirit of Stewardship</b>	5.1 Increase accessibility to a Trinity College education with a view to achieving enrolment stability.	5.1.3 Analyse and effectively utilise survey data from prospective parents. 5.1.4 Liaise with CEWA and other specialist organisations to analyse relevant school demographic data within our potential enrolment areas.
	5.2 Provide sound financial management and business leadership that ensures future sustainability.	5.2.2 Establish a short, mid and long-term Financial Plan that projects financial position, debt servicing capacity and sustainability measures.
		5.2.3 Identify and implement new revenue streams through corporate and community partnerships and grant allocations.
		5.2.6 Review the enrolment data collected from families to best position the College for future grant provisions.
		5.2.7 Explore digital, commercial and network expansion opportunities.
	5.3 Provide contemporary learning spaces that support teaching, learning and an innovative mindset.	5.2.8 Review the Master Plan and Capital Development Plan with consideration to mid and long-term sustainability options.
5.3.1 Explore opportunities to partner with commercial and alternate education institutions around the world.		
5.3.2 Investigate opportunities for community involvement through virtual/mixed/augmented reality. 5.3.4 Establish a long term classroom refurbishment plan that enables programmed annual upgrades.		