



ST RITA'S COLLEGE

ACTION NOT WORDS

TEACHER



FROM THE **PRINCIPAL**

St Rita's College is an independent Catholic school for young women from Years 5-12. It was established in 1926 by the Sisters of the Presentation of the Blessed Virgin Mary and is now a Ministry of Mercy Partners.

It is a school where minds are opened, dreams are imagined and the Presentation traditions of compassion, hospitality, and simplicity establish foundations for the future. It is a place where students develop a sense of purpose that motivates them to lead a life dedicated to service - service to the College, to each other, and to the wider community.

At St Rita's, our students are supported to develop a passion for learning, are empowered to understand the complexities of society, and become faith-filled, courageous, creative, respectful and ethical women of action, prepared to make their mark on our school community and the world.

Virtute non Verbis, Action not Words, is our College motto and is lived out by all members of our community through our social justice programs, a cornerstone of a Presentation education. In teaching our students the courage to stand alone and the power of standing together, we challenge them to be women of action and not just words – **Mrs Maree Trims, Principal**

100
YEARS OLD

1230
STUDENTS

330
STAFF



ABOUT THE COLLEGE

With a reputation for academic excellence, St Rita's College, Clayfield, a Catholic day school for girls in Years 5 - 12, provides a versatile and extensive curriculum that allows our students to engage with the world both critically and creatively.

St Rita's College is a school where minds are opened, dreams are imagined and the Presentation traditions of compassion, hospitality and simplicity establish foundations for the future. It is a place where character is formed, conscience is followed and girls with attentive hearts become women of action.

OUR VISION STATEMENT

As a dynamic Catholic faith community, our vision is to:

- Embody and promote leadership as service, growing from critical reflection and leading to action for justice.
- Challenge and support each member of our community in an environment of collaboration and respect.
- Nurture and educate, in partnership with families, young, articulate women of integrity who are increasingly independent, discerning, creative and resilient.

OUR PILLAR STATEMENT

Our six pillars, which are drawn from our Presentation charism and the life of St Rita, underpin all we do:

Compassion

Hospitality

Simplicity

Courage

Justice

Hope



ABOUT **THE ROLE**

The curriculum framework at St Rita's is underpinned by the values of a Catholic school in the Presentation tradition and embeds Catholic Social Teaching into all subjects across all Year levels. A clear focus is maintained on continually reviewing and revising our curriculum so that it addresses the most relevant, proven, innovations in the constantly changing world of education and continues to cater for broad learning abilities through pedagogy and support programs in the aim for each student to achieve their personal best.

The Teacher is responsible for delivering high-quality instruction to students in accordance with the College's curriculum guidelines and policies. The role involves planning and implementing lessons, assessing student progress, and contributing to the overall pastoral care and well-being of students.



KEY DUTIES AND RESPONSIBILITIES

- Plan, prepare and deliver effective lessons that align with the curriculum.
- Differentiate instruction to meet the diverse needs of students.
- Use various teaching methods and resources to engage students with a focus on evidence-based practice to improve student learning outcomes
- Foster a positive learning environment that encourages student participation and critical thinking.
- Undertake the duties of a House Group Teacher
- Implement assessment and reporting practices within established procedures and timeframes.
- Use data to inform teaching strategies and track student progress.
- Participate in the development and review of the curriculum.
- Contribute to the creation of teaching materials, assessments, and other resources.
- Collaborate with colleagues to ensure consistency and continuity across year levels and subjects.
- Provide pastoral support to students, fostering their social, emotional, and academic well-being.
- Address individual student needs through effective classroom management and support.
- Engage with parents and caregivers to discuss student progress and concerns.
- Engage in ongoing professional learning to improve teaching practices and stay current with educational trends.



KEY DUTIES AND RESPONSIBILITIES

- Participate in professional learning communities and staff meetings.
- Collaborate with colleagues to improve pedagogical practices and share expertise.
- Uphold the College's mission, vision, and values through exemplary professional conduct.
- Support the College's pastoral and spiritual ethos and contribute to a positive and inclusive community environment.
- Maintain accurate and timely records, including lesson plans, attendance, and assessments.
- Ensure adherence to all College policies, including child safeguarding and duty of care obligations.
- Demonstrate a commitment to the total life of the College through active involvement in both curricular and cocurricular activities and events including but not limited to orientation and induction activities, staff meetings, excursions, retreats and camps.
- Participate in opportunities to engage with the College community beyond the classroom including College events, Open days, parent educational evenings and parent/student/teacher interviews as required.
- Support the strategic growth of the College and contribute to strategic teams where appropriate.
- Perform other duties as directed by the Principal.



ABOUT YOU

SKILLS AND ATTRIBUTES

The employee in this position is required to demonstrate competency involving the following skills and abilities:

- Be fully supportive of the objectives and ethos of Catholic education
- Demonstrates respect and professionalism in all interactions with students, colleagues, parents/carers and the community including a capacity to resolve conflicts and negotiate with others
- Proven ability in effectively teaching across the Secondary Year levels.
- Ability to teach Personal Development to the Senior Year levels.
- Demonstrated thorough knowledge and successful application of the Australian Curriculum.
- Have a strong understanding of the application of technology to enhance learning.
- Well-developed behaviour management skills.
- Ability to use initiative to work collaboratively with colleagues to plan, develop and implement classroom programs.
- Ability to monitor learning to enhance student learning.
- Ability to work flexibly and manage competing demands.
- Excellent verbal and written communications skills
- Strong organisational and administrative skills, including the ability to prioritise and manage work with attention to detail
- Ability to work independently and as part of a team

QUALIFICATIONS AND EXPERIENCE

- Must hold a current Queensland Teacher Registration
- Accreditation to teach Religious Education is advantageous.

REPORTING RELATIONSHIPS

The position holder reports to the Head of Faculty.

There are no positions reporting to the position holder.

WORKING CONDITIONS

This position involves working with children, and applicants must comply with College policies and relevant legislation relating to Student protection. St Rita's College supports the rights of children and young people and is committed to the safety, welfare and wellbeing of students and expect all staff to share this commitment.

All staff are expected to read and abide by the Employee Code of Conduct and policies set out in the Staff Handbook.

Terms and conditions of employment are in accordance with the Catholic Employing Authorities Single Enterprise Collection Agreement – Religious Institute Schools of Queensland 2023-2026.