



St Patrick's College  
LAUNCESTON

# SPORT PROTOCOL

JUNE 2024 | V3.2



## SPORTS PROTOCOL

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<b>DRAFTED BY:</b>	<b>Sports Coordinator</b>	<b>DATE APPROVED:</b>	<b>June 2024</b>
<b>RESPONSIBLE/ BREACHES REPORTABLE TO:</b>	<b>Coach/PIC of Sports/Sports Coordinator/Deputy Principal Administration &amp; Community, Principal</b>	<b>SCHEDULED REVIEW DATE:</b>	<b>June 2027</b>

### PURPOSE

This Protocol provides the expected practice of all members of the school community regarding representing St Patrick's College in sport.

### PROTOCOL STATEMENT

Sport at the College aims to provide students with the opportunity to participate in a variety of activities, both on a competitive and social level. St Patrick's College provides many opportunities in individual and team sports, and the hope is that every student who participates in sport is assisted in their development as an individual outside the confines of the classroom.

As outlined on the original enrolment form, parents enter into a legal contract with the College and agree to support a range of school policies, including the sport policy. Students are strongly encouraged to give priority to College sport over club/community teams while attending school. St Patrick's College sees itself playing a vital role in the student's progression in sport, and where possible, encourages the links developed with community-based sport.

Many common themes exist throughout the various sports, and the College believes that sport should be fun and enjoyable and offers an important avenue for students to grow and develop both physically and socially.

A high value is placed upon co-curricular activities at the College. Sport offers a vehicle for students to meet some of the challenges outlined in the College Mission Statement.

- We take pride in our rich Catholic heritage and traditions.
- We value, support and respect each member of our community.
- We encourage each student to achieve their potential.
- We develop leadership skills, initiative, and accountability.
- We strive for equality and justice for all members of the community.
- We seek and promote healthy and effective communication and consultative processes.



## **PROCEDURE**

The College ensures that a suitable adult is present at all venues and is responsible for managing and/or coaching the various teams.

### **Participation and Representing the College**

Students are provided with the opportunity to be involved in a variety of sporting activities throughout the year. St Patrick's College is affiliated within the sporting bodies of Northern Sports Association Tasmanian Independent Schools (NSATIS), Sports Association Tasmanian Independent Schools (SATIS) and Northern High Schools Sports Association (NHSSA) while also participating in other organisation's rosters.

St Patrick's College expects the following from all students regarding participation:

- As per the St Patrick's College Enrolment Agreement, it is preferred that students represent the College in their chosen sports. Representing the College should take priority over club representation.
- At a senior level (Year 10 to 12) it is preferred that students play for the Senior College teams that they are selected for ahead of their Club representation.
- All students who sign up for a sport are making a commitment to attend all training and matches. If they cannot attend a game or training, all relevant supervisors must be notified. Students are expected to adhere to all unavailable/absent protocols, and if this is not followed, disciplinary action may be taken. This includes, but is not limited to, exclusion from one or more rostered games.
- A St Patrick's College student should not compete against their College in a roster match unless they are not selected for the school-side.
- Students who fail to fulfil their sporting commitments will be expected to provide a satisfactory reason to the Coach, PIC of Sport, Sports Coordinator, Deputy Principal – Administration and Community, and the Principal.

### **Uniform**

Pre and post-game attire (College uniform/PE uniform) is to be worn in full. All students who represent the College are expected to be in the correct playing attire for that sport. Any student who arrives at a game in an incorrect uniform will not be permitted to take the field.

### **Team Selection Policy**

Students will be selected according to the coach's decision. Students will be selected primarily according to their ability, within their age group. Other factors such as dependability, maturity, organisation and motivation may be taken into account. If students are absent from school on training days or the day prior to the competition, they must contact their coach and inform them of their availability on match day.

### **Coaches/Managers/Assistants**

#### **Accreditation**

The College aspires to have all coaches accredited and will assist any parent who wishes to gain qualifications in their particular sport. This will be at the discretion of the Deputy Principal – Administration and Community, and the Principal.

Interested parties should discuss their intentions with the Sports Coordinator in the first instance.

### **Working with Vulnerable People Act 2013 and CET mandatory requirement**

It is mandatory that all individuals directly responsible for the supervision of students obtain a Working with Vulnerable People registration. This is done at no cost to individual volunteers, and all paperwork is available from the Front Office. Further enquiries regarding this can be directed to Human Resources or the Sports Coordinator.

In addition, all volunteers must read and sign the CET *Safeguarding Briefing for Contractors, Consultants, Counsellors and Volunteers* document, available from the Sports Coordinator or the College Front Office.

### **Sport Captain Selection**

The Sports Captain selection process will be undertaken by the PIC and approved by the Principal and Deputy Principal – Administration and Community.

### **After-match Functions (Afternoon Tea)**

Students are not permitted to attend the after-match functions of the 1sts Football, Soccer, Netball, Cricket and state finals unless they play in that particular team, or an immediate family member plays in that team. All team members are required to attend all official College after-match functions.

### **Extended Sickness/Medical Certificates**

Occasionally students may become sick or injured and are unable to participate in games/training. Where possible, individual students may be placed on 'official duties' within their sport and are still encouraged to attend the match venue.

### **Insurance – Medical and Other**

Parents are reminded that the College has an insurance policy that covers students of the College for a limited range of benefits, but is only supplementary to Medicare and private health cover. It does not supersede Medicare and private health insurance. Refer to Appendix 1 for more details.

### **Water Bottles**

Each student is required to provide their own drink bottle for matches. It is against health regulations to share bottles. College water bottles are available from the Uniform Store.

### **Awards**

At the season's end, each sport offers an awards presentation to conclude, summarise and highlight the achievements of each team.

### **Registrations**

Registration days are held prior to the summer and winter rosters. On these days, students will be given information regarding the sport meeting they attended and signed up for. The sport outline document contains all necessary information relating to each sport and each age group, details on the correct uniform, practice days, times and venues, the coach/manager and written consent for parents/guardians.

### **SATIS and NSATIS**

These are the Sports Boards responsible for the administration of sport within the Independent Schools structure. These bodies have additional rules and conditions that remain sport specific and must be adhered to. Each sport has additional guidelines. Students will be told of these additional rules. The SATIS has a Code of Ethics for Inter-school competition, including the following points, which are to be adhered to at all sporting events in which SATIS schools participate.

## **SATIS Code of Ethics for Inter-School Competitions**

1. All conventions of courtesy associated with a sport should be emphasised in the coaching and management of a team. Teams should be punctual, welcomed by the home school, shown to change rooms etc.  
Coaches and/or managers of teams should introduce themselves to opposition coaches and/or managers prior to the commencement of any fixture conducted under the auspices of SATIS.
2. Home schools should show courtesy to visiting spectators as well as players. Visitors, in turn, must respect the host school's premises and rules in matters of parking, tidiness, access to buildings, playing areas and change rooms.
3. Bad language and behaviour not within the spirit of the game, from any source, is not acceptable and should be acted upon immediately by officials and/or coaches.
4. Umpires' decisions are to be placed without comment by players, coaches and spectators.
5. Booing, whistling or use of noise/musical instruments is not permitted.
6. Coaches or designated officials are the only people permitted to coach during a game, within regulations specific to that sport.
7. Schools are responsible for the behaviour of their parents and supporters. Designated school representatives should act immediately to control inappropriate behaviour.
8. The highest standards dress by competitors will be enforced by each member school. Competitors will wear the correct school colours in the recognised design of clothing and equipment appropriate for a particular sport.

# Student Accident Protection Plan

Gold



# Overview

This information relates to an insurance plan the school has in place to provide financial benefits to students and their families in the event of accidental injury. The coverage is for any time the student is engaged in school or organised sporting activities, including travel to and from such activities.

Aon's Student Accident Protection Plan is an insurance arrangement that pays benefits for specific scenarios and incidents that may occur, such as quadriplegia and broken bones. It also offers additional benefits such as:

- Covering a child's tuition for four terms in the event of their parent or guardian's accidental death
- Financial support for tutoring, should a student be absent from school for a prolonged period
- Providing clothing, hospitalisation and other out-of-pocket expenses that relate to an accident

This document outlines the benefits paid as a result of accidents, explains how to make a claim should your child be injured and describes potential additional benefits — as well as what is not covered.

## What is Covered

Essentially, any accident resulting in the injuries listed below is covered.

Insured Events	Payment
<b>Section 1 — Accidental Death</b>	
1. Death as a result of injury	\$50,000
<b>Section 1 — Permanent Disabilities</b>	
2. Quadriplegia or paraplegia	\$750,000
3. Permanent and incurable insanity	\$750,000
4. Loss of sight of both eyes	\$350,000
5. Loss of sight of one eye	\$150,000
6. Up to 35% partial loss of sight of one or both eyes	\$20,000
7. Between 36% and 65% partial loss of sight of one or both eyes	\$40,000
8. More than 66% partial loss of sight of one or both eyes	\$65,000
9. Loss of use of two limbs	\$300,000
10. Loss of use of one limb	\$150,000
11. Loss of speech	\$100,000
12. Loss of hearing in both ears	\$150,000
13. Loss of hearing in one ear	\$50,000
14. Up to 35% partial loss of hearing of one or both ears	\$5,000
15. Between 36% and 65% partial loss of hearing of one or both ears	\$10,000
16. More than 66% partial loss of hearing of one or both ears	\$150,000
17. Total loss of use of either hand	\$80,000
18. Loss of use of four fingers of either hand	\$50,000
19. Loss of use of one thumb of either hand	\$30,000
20. Loss of use of fingers of either hand	\$50,000
21. Total loss of use of the toes of either foot	\$20,000

Insured Events	Payment
22. Permanent disability not provided for above	Insurer's Discretion (up to 75,000)
Such percentage of \$75,000 which corresponds to the percentage reduction in whole bodily function as certified by the covered person's treating doctor and a doctor appointed by us. If the doctor chosen by us forms a contrary opinion to that of the covered person's treating doctor, we will seek the opinion of a third, independent doctor, who will be appointed by mutual agreement between the parties and paid for by us. In the event of a disagreement between all three (3) doctors, the percentage reduction in whole bodily function will be the average of the three (3) opinions	
<b>Section 1 – Broken or Fractured Bones</b>	
23. Finger, thumb, toe, hand, foot or rib	\$200
24. Arm, elbow, wrist, leg, ankle or knee	\$500
25. Neck, skull, spine, pelvis or hip	\$3,000
26. All other breaks	\$500
27. Fractured leg or patella with established non-union	\$20,000
28. Shortening of the leg by at least five centimetres	\$10,000
The maximum amount payable for any one injury under broken bones	\$75,000
<b>Section 1 – Dislocation</b>	
29. Hip	\$500
30. Knee, elbow, shoulder blade, collarbone or jaw	\$250
31. All others	\$150
<b>Section 1 – Serious Sprain, Strain and or Tear of a Ligament</b>	
32. Ligament – knee, ankle, hip, spine, neck, shoulder	\$2,000
33. All other ligament damage which has required surgery to repair	\$2,000
We will only pay Event 32 or Event 33 once per injured site. For example, if you injure both your anterior cruciate ligament (ACL) and medial collateral ligament (MCL) in your knee in the same bodily injury, only one lump benefit under Event 32 is payable.	
<b>Section 1 – Organ Damage</b>	
34. Organ – spleen, kidney, liver, lung, heart	\$2,000
We will only pay Event 34 once per instance of bodily injury. For example, if you injure both your spleen and kidney in the same bodily injury, only one lump benefit under Event 34 is payable.	
The maximum amount payable for any one injury under serious sprain, strain and/or tear of a ligament and organ damage	\$25,000
<b>Section 1 – Dental</b>	
35. Loss of permanent or second teeth (per tooth)	\$300
36. Loss of milk or first teeth (per tooth)	\$100
37. Crowning of damaged teeth (per tooth)	\$300
38. Other damage (per tooth)	\$50
Maximum amount payable under dental for any one accident	\$5,000
<b>Section 1 – Burns</b>	
39. 40% of the entire body or greater	\$320,000
40. Between 20% and 40% of the entire body	\$100,000

Insured Events	Payment
<b>Section 1 – Other Benefit</b>	
41. Fee relief	Up to \$15,000
42. Non-Medicare medical expenses	100% up to \$7,500
43. Bed care patient expenses	Up to \$750 per week; maximum 52 weeks
44. Emergency transport rescue expense	Up to \$7,500 per student, per accident
45. Clothing, educational or sporting equipment expenses	Up to \$500 per student, per accident
46. Parent or guardian visitation	Up to \$2,500
47. Air or road rage	Up to \$2,500
48. Carjacking assault	Up to \$2,500
49. Transport expenses	Up to \$2,500
50. Out-of-pocket expenses	Up to \$1,000
51. Emergency home help	\$250 per week, per benefit; max 52 weeks
52. Student tutorial costs	\$250 per week, per benefit; max 52 weeks
53. Independent financial advice	\$15,000
<b>Section 2</b>	
Kidnap, ransom	Up to \$300,000
<b>Section 3</b>	
Trauma counselling	Up to \$20,000

# More to Know

## Are there exclusions?

Like all insurance contracts, this one has some exclusions. In summary, these are:

- War, civil war, invasion, insurrection, revolution, use of military power or usurpation of government or military power
- The student being a pilot or crew member of any aircraft, or engaging in any aerial activity, except as a passenger in any properly licensed aircraft
- Sexually transmitted disease, Acquired Immune Deficiency Syndrome (AIDS) or Human Immunodeficiency Virus (HIV)
- Pregnancy, childbirth or miscarriage
- The student engaging in professional sport
- Deliberately self-inflicted injury
- Suicide

## What about Medicare medical expenses?

Student accident policies and other types of general insurance are not permitted by law to cover medical expenses that fall under Medicare, nor the difference between the actual expense incurred and the Medicare rebate (commonly known as the 'Medicare gap').

Medical expenses that do not fall under Medicare are likely to be claimable. Please see the first page of the claim form under 'Claims Procedure'.

## What if I need more information?

This document is written expressly for parents and guardians of students enrolled and attending our school. Insurance policies are complex legal contracts and this information is only intended as a ready reference for parents. If you would like more information, the school can provide you with a copy of our policy or give you the name of a person at Aon you can call.

## Should an accident occur, how do I make a claim?

While your first priority is your family, this plan offers the reassurance that other matters, such as the financial implications, are not an added burden. Should the need arise to make a claim, you should:

- Complete the School Student Accident Claim Form and have the school's principal or registrar complete the bottom section
- Have a doctor complete the Medical Practitioner's Statement
- Send both forms to the addresses shown on the forms

Should you have questions while the claim is being reviewed, your school can provide you with a contact at Aon.



Over and above providing a quality education, your school is protecting your child's quality of life.

### Cover Reduction Notice

As of 1 March 2022, benefit 41, "fee relief," is only payable upon the accidental death of a parent or guardian. Cover will no longer apply to the sickness of a parent or guardian.



## About Aon

Aon plc (NYSE: AON) exists to shape decisions for the better — to protect and enrich the lives of people around the world. Our colleagues provide our clients in over 120 countries and sovereignties with advice and solutions that give them the clarity and confidence to make better decisions to protect and grow their business.

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