



ST JOSEPH'S NUDGEES COLLEGE

STATEMENT OF COMMITMENT TO CHILD SAFETY AND WELLBEING

POLICY DOCUMENT - APRIL 2019



ST JOSEPH'S
NUDGEES
COLLEGE

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Statement of Commitment to Child Safety And Wellbeing

St Joseph's Nudgee College is committed to providing education and care to children and young people to assist them to develop into high-achieving, supported students, positively connected to each other and to the communities in which they live and which they will serve.

St Joseph's Nudgee College is committed to ensuring the safety and wellbeing of all children and young people at the College and is dedicated to protecting them from harm.

At St Joseph's Nudgee College we have a zero tolerance for child abuse. The College regards its child protection responsibilities with the utmost importance, as such is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and to maintain a safe and supportive school environment for all children and young people.

CHILD SAFE PRINCIPLES

The following child safe principles guide the College's commitment to child safety and form the basis for all child protection policies and procedures at St Joseph's Nudgee College.

1. All children have the right to be safe.
2. The welfare and best interests of the child are paramount.
3. The views of the child and a child's privacy must be respected.
4. Clear expectations for appropriate behaviour with children are established in our Child Safety Code of Conduct and Staff and Student Professional Boundaries Policy.
5. The safety of children is dependent upon the existence of a child safe culture.
6. Child safety awareness is promoted and openly discussed within our St Joseph's Nudgee College community.
7. Procedures are in place to screen all staff, Direct Contact Volunteers, third party contractors and external education providers who have direct contact with children.
8. Child safety and protection is everyone's responsibility.
9. Child protection training is mandatory for all Board members, staff and Direct Contact Volunteers.
10. Procedures for responding to alleged or suspected incidents of child abuse and harm are simple and accessible for all members of the St Joseph's Nudgee College community.



CHILD PROTECTION CONTACT OFFICERS

As part of our commitment to child protection, safety and wellbeing, St Joseph's Nudgee College has appointed a number of Child Protection Contact Officers as honest, mature, ethical and experienced members of the St Joseph's Nudgee College community who can deal with sensitive issues relating to child protection and safety. Our Child Protection Contact Officers are available to answer any questions that you may have with respect to our Statement of Commitment and the Child Protection Program.

RESPONSIBILITIES

St Joseph's Nudgee College acknowledges that child protection is everyone's responsibility. At St Joseph's Nudgee College all Board members, staff members, as well as direct and indirect volunteers, have a shared responsibility for contributing to the safety and protection of children. Specific responsibilities for each group of the St Joseph's Nudgee College community are further explained in the Child Protection Responsibilities section of our Child Protection Program.



REPORTING CONCERNS

Our Child Protection Program provides detailed guidance for all members of the St Joseph's Nudgee College community as to how to identify key risk indicators of child abuse and how to report child abuse concerns to one of our St Joseph's Nudgee College's nominated Child Protection Contact Officers. It also contains detailed procedures with respect to the reporting of child abuse incidents to relevant external authorities. Third party contractors, external education providers, indirect contact volunteers, students, parents/carers or other community members who have concerns that a child may be subject to abuse are asked to contact one of the St Joseph's Nudgee College's Child Protection Contact Officers. Communications will be treated confidentially on a 'need to know basis'.

**WHENEVER THERE
ARE CONCERNS
THAT A CHILD IS
IN IMMEDIATE
DANGER THE
POLICE SHOULD BE
CALLED ON 000**

PLEASE REFER TO

WWW.NUDGEE.COM

FOR FURTHER INFORMATION.



ST JOSEPH'S NUDGEE COLLEGE

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A Catholic School in the Edmund Rice Tradition

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