

St Aloysius College Student Code of Conduct

The following Code of Conduct has been written with respect to the guiding principles of the St Aloysius College Mission Statement and Mercy Education Values.

St Aloysius College is a Child Safe School that acknowledges the duty of care owed to students. We commit to ensuring the safety and wellbeing of the children and young people in our care.

Introduction

At St Aloysius College, we strive for our students to be personally fulfilled, to know their own worth and to enjoy participating actively in the life of the College.

As a Mercy School, we are inspired by our Mercy Education values of: Justice, Compassion, Hospitality, Courage, Respect and Service.

As a Catholic school, we 'have a moral, legal, and mission-driven responsibility to create nurturing school environments where children and young people are respected, their voices are heard, and they are safe and feel safe'. (CECV Commitment Statement to Child Safety)

According to our St Aloysius College Mission, our students strive to be:

- *strong of character, thriving on personal responsibility,*
- *effective and empathetic communicators who are globally aware, socially and culturally active and inclusive,*
- *humane and caring, always reaching out to those in need.*

Student Voice

St Aloysius College actively encourages all students to openly express their views and feel comfortable about giving voice to the things that are important to them. Developed by our students, the Student Code of Conduct aims to help members of the College community create a safe, caring, and inclusive environment by ensuring they hold themselves responsible for upholding the College Mission and Mercy Values, reporting bullying and refraining from participating in bullying.

Disrespectful or Unsafe Behaviour

Students at St Aloysius College understand that respect for others is essential in enabling the establishment of and support for positive relationships. Racism is not tolerated, and the College ensures racism is identified and appropriately addressed by creating a school culture of mutual respect. Students are expected to treat all members of the College community with respect, promoting an

environment where all students feel they belong and can express their culture. All community members are expected to behave in a manner, both on campus and online, that does not promote racism.

The students have deemed the following as disrespectful or unsafe behaviour and does not support a safe, caring, and inclusive environment.

In person		Using digital platforms	
<ul style="list-style-type: none"> • Throwing items • Passing notes • Inappropriate language • Disrespectful comments • Making fun of a person appearance or disability • Mocking • Pushing people • Damaging personal belonging • Excluding people • Stealing food or other items • Causing physical harm • Not listening to one another • Yelling • Laughing at someone's mistakes • Staring to intimidate • Slamming doors • Talking behind a person's back • Gossiping • Insulting other people's work • Bringing dangerous items on campus 	<ul style="list-style-type: none"> • Damaging school property • Blaming someone for something they did not do • Damaging other people's property • Pranking • Disrespectful comments about a personal cultural background, ethnicity or religion • Encouraging or enabling disrespectful behaviour as a bystander • Touching people without consent • Racial comments • Sexism • Making fun of a someone's sexuality 	<ul style="list-style-type: none"> • Use of inappropriate language • Catfishing through online platforms • Sending hurtful messages • Posting inappropriate photos • Spreading rumours • Posting photos or videos without permission • Blocking someone from a group • Creating fake accounts • Inappropriate use of game chats • Taking photos of people without their consent • Video recording someone without their consent • Sending unsafe links/viruses 	<ul style="list-style-type: none"> • Sharing private conversations • Editing photos of other people • Sharing other people's private information without their consent such as phone numbers • Sharing inappropriate content • Disrespectful comments about a personal cultural background or ethnicity • Encouraging or enabling disrespectful behaviour online • Creating gossip accounts on social media platforms

Our Responsibility

If you are acting in a way that is not respectful of others you should:

- Stop and reflect on your actions

- Own up to your actions
- Apologise to the person you have hurt
- Do not repeat hurtful actions
- Be more mindful of other people's feelings
- Talk to someone about why you are acting that way
- Always aim to conduct yourself as a Mercy student

If you are being bullied or see someone being bullied, you should:

- Tell a teacher or someone you trust
- If safe to do so, tell perpetrators to stop
- Disassociate yourself from the people treating you in a negative and unsafe manner
- Encourage any student feeling sad or unsafe to see a teacher or the College Psychologist
- If the bullying or grooming behaviour is online, you should block the person
- Screen shot the messages to show someone to get help.

Date Ratified: October 2019

Approved by: Deputy Principal and Assistant Principal - Student Engagement & Wellbeing

Implementation Responsibility: Operational Leadership Team; Guiding Leaders; Student Leadership

Reviewed: October 2021

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Date of Last Review: April 2024

Date of Last Review: April 2025

Date of Next Review: April 2026