

# UNIFORM AND PERSONAL APPEARANCE POLICY



## **Purpose and Objectives:**

Rivermount College prides itself on the behaviour and presentation of all students both at the College and in our local community. A uniform worn correctly and with dignity, embodies the spirit and values of our College community.

A high standard of personal presentation is expected of all Rivermount College students. On campus, and in the wider community, our students are representatives of our College and must be appropriately attired and groomed when wearing the uniform.

This policy enhances the safety of students, eliminates social distinctions and reduces distractions.

## **Essential Requirements:**

Students are required to wear the correct College uniform on all school occasions and while travelling to and from the campus. All items of the uniform must be clean, current style, in good condition and correctly fitted. Items that are worn, faded and damaged must be replaced immediately.

The College uniform must be worn in its entirety as defined in this policy. The Formal and Sports Uniform must not be worn in combination. Students must ensure that the correct hat, socks and shoes are worn with the appropriate uniform.

Students must be appropriately presented, on campus and when travelling to and from the College. This applies to all expectations relating to hair, makeup, jewellery, accessories and personal grooming.

## **Procedures:**

This policy clearly details the expectations and standards of students with respect to presentation and attire. Students that do not comply with the requirements will be given an appropriate consequence, and may be requested to remove, replace, repair or adjust uniform items and correct their personal appearance. Repeated infringements may result in confiscation of an item, the issuing of a detention and the request for a Parent/Guardian meeting.

If a student is unable to wear an item, or items of uniform due to health or injury, permission from the College Principal must be obtained in writing. Where a religion mandates the wearing of certain clothing, or a symbol of religious significance is requested to be worn, the College Principal will consider the request and provide permission based on individual circumstances.

When a student is unable to attend school dressed correctly, a Uniform Pass should be obtained from the relevant Head of School and must be kept on the student for the duration of the approved period and produced at request from a staff member.

Rivermount College

2025

## GROOMING AND PRESENTATION REQUIREMENTS

The expectations for grooming include personal presentation, hair, makeup and jewellery and are the same for each day regardless of the uniform worn and the activity that the student engages in. These expectations apply to free dress days, excursions and camps.

### Hair:

All students must present with clean, neat, tidy and appropriately styled hair. Styles must not be radical, exaggerated or extreme. Hair must be of a natural colour with no extreme colours or dyes permitted. A small amount of styling product is permitted to control hair. Hairstyles and cuts must be conservative and at no time interfere with the correct wearing of the College Hat. Hair ties are limited to the College colours of blue, green, yellow and white only. Hair pins and elastic bands are to be a natural colour. Hair elastics are not to worn on the wrist. Claw clips and oversized accessories such as JoJo bows are not permitted.

- **Male Students:** Unconventional hairstyles including, but not limited to, shaving of the head, mullets, rat's and horsey tails, flat tops, mohawks, undercuts, steps, razored and extreme variations in length are not permitted. Hair must always be kept off the face and away from the eyes and must be neatly and securely tied up when the length reaches the collar of the shirt. Hair that is tied up must be done with discreet and appropriate hair ties.

Male students must always be clean shaven. Sideburns must remain short and not be lower than the bottom of the ears.

- **Female Students:** Hairstyles must be neat and conventional and extreme cuts, such as those outlined above for male students, are not permitted. Hair must be always kept off the face and out of away from the eyes. Hair that reaches the collar must be neatly and securely tied up with school approved hair ties. Half up, half down styles are not permitted. Long fringes must be tied back, and strands of loose hair are not permitted around the face.

### Cosmetics and Make-Up

Students are not permitted to wear makeup and nail polish. This includes eyeliner, mascara, heavy foundation, tanning products, lipstick, blush, eyeshadow and bronzer. Nails must be kept short, clean and free of polish. If Secondary students are wearing foundation this should be kept natural, minimal and the preference is for a light BB cream that blends with the skin tone. Primary students are not permitted foundation or BB cream.

### Jewellery

The College expectation is that no jewellery, other than a plain watch, medical alert tag, and **one set of small, plain, gold or silver studs (no stones, pearls, colours or embellishments) to be worn in the bottom ear lobe only**. Necklaces, bracelets, earrings (other than a simple stud), anklets, rings or any other kind of jewellery is not permitted to be worn due to safety reasons.

Any request to wear a religious or cultural necklace, such as a cross, must be approved by the College Principal and if approved it must not be visible.

### Body Piercing and Tattoos

No body, face or tongue piercings are permitted. Tattoos of any kind, permanent or temporary are not permitted. Any piercings must be removed and attempts to cover or disguise piercings will not be accepted. Writing or drawing on any part of the body is not permitted.

## UNIFORM REQUIREMENTS AND EXPECTATIONS

All students are required to adhere to the uniform requirements as detailed below. At no time, are students permitted to wear items of the formal and sports uniform together. The uniform must be worn in its entirety and be of the current style.

UNIFORM ITEM	EXPECTATION
<b>Shoes</b>	<p>Only conventional black leather school shoes are permitted to be worn with the formal uniform. Formal shoes must be closed in, lace up style, low heeled and hard soled. No Maryjane, buckle style, sport or fashion alternative is permitted. Shoes must be in good repair and polished.</p> <p>Sports shoes must be low profile runners or cross trainers with non-marking soles. High tops are not permitted. Sport specific shoes are only permitted to be worn when playing that sport (e.g. Basketball, soccer) and not during the normal school day. The preference is for plain over fluoro or multi-coloured shoes.</p>
<b>Socks</b>	Only Rivermount College issued socks are permitted. The formal and sports sock are not interchangeable. Alternatives including black socks, coloured or novelty styles are not allowed at any time.
<b>Hat</b>	As a sun safe College, students are required to wear a hat during all outdoor activities. The College sports hat is not permitted to be worn with the formal uniform. Prep to Year 6 students are permitted to wear the navy formal hat with their sports uniform to and from school.
<b>Belts</b>	All male students are required to wear a black belt with the formal uniform. The belt must be plain black with a silver or chrome buckle. No coloured or novelty buckles are permitted. The belt is available from the College Retail Centre.
<b>Bags</b>	All Rivermount College students must use a College issued bag. No novelty bags are to be used. The Tour and Excursion Backpack is for appropriate activities only.
<b>Ties</b>	Boys from Year 4 to Year 12 must wear a tie using a Windsor knot in Term 2 and Term 3 and at all formal occasions requested by the College. When wearing the tie, shirts must be tucked in.
<b>Shirts and Blouses</b>	The College formal shirt must be worn as part of the formal uniform. Boys from Prep to Year 3 are not required to tuck shirts in during the year. Boys from Year 4 to Year 12 are not required to tuck in the Jack shirt during Term 1 and Term 4 (Summer Terms). Boys from Year 4 to Year 12 must tuck in shirts during the Winter terms (Term 2 and Term 3) and at any time that a tie and blazer is worn.
<b>Shorts and Pants</b>	Only College branded shorts and pants are permitted. Long pants must be worn with the College blazer and for Boys in Year 7 to Year 12, long pants are compulsory in Term 2 and Term 3. Girls from Year 4 to Year 12 are permitted to wear long pants in place of the College skirt. Sport shorts must be the correct size and not tight fitting.
<b>Skirts</b>	The formal skirt must be the appropriate length whereby it falls at the knee when standing or no more than 5 cm above the knee. Skirts are not to be rolled up at the waist.
<b>Swimwear</b>	All students are required to wear appropriate College swimwear. For girls this is a one piece or knee length racers. For boys, speedo or knee length jammers are permitted. When competing for the College at competition, the correct College branded swimwear is required. Sun shirts (Rashies) are compulsory for Prep to Year 6. Swimming Caps are compulsory in the College Pool.
<b>House Shirts</b>	The College House Shirt is to be worn on campus for competition days, house days and for HPE lessons only. The House Shirt is not permitted to be worn on excursions or for interschool sport.

## UNIFORM REQUIREMENTS

All items are compulsory unless stated as optional. For a list of hats, bags and specialist items required for students, please refer to the Retail Centre Price List.

KINDERGARTEN – RIVERMOUNT SEEDLINGS		PREP TO YEAR 12 – SPORTS UNIFORM	
College Sports Polo RMC Navy Sports Short RMC Sports Socks Anklet College Tracksuit Jacket College Tracksuit Pants Seedlings Bucket Hat Seedlings Bag Monogrammed Reader Bag		College Sports Polo RMC Navy Sports Short RMC Sports Socks Anklet College Tracksuit Jacket College Tracksuit Pants Year level appropriate hat House Shirt	
GIRLS FORMAL UNIFORM – PREP TO YEAR 3		BOYS FORMAL UNIFORM – PREP TO YEAR 3	
Navy Dress – Transition completes at the end of 2025 Girls Light Blue Blouse with Navy Trim and Cross Tie Navy Coulotte with RMC Logo Girls White Anklet College Stripe Socks Primary School Navy Formal Hat <b>Winter Uniform</b> College Navy Jumper with emblem College Navy Vest (Optional) Navy Tights (Optional)		Lower Primary Boys Light Blue Jack Shirt Navy Shorts with RMC Logo Boys Blue College Stripe Bike Socks Primary School Navy Formal Hat <b>Winter Uniform</b> College Navy Jumper with emblem College Navy Vest (Optional) Long Navy Pants with RMC Logo (Optional) Boys Blue College Stripe Bike Socks	
GIRLS FORMAL UNIFORM – YEAR 4 TO YEAR 6		BOYS FORMAL UNIFORM – YEAR 4 TO YEAR 6	
Primary Girls Light Blue Blouse with Navy Trim Navy Skirt Girls White Anklet College Stripe Socks Primary School Girls Tie Primary School Navy Formal Hat <b>Winter Uniform</b> College Navy Jumper with emblem College Navy Vest (Optional) Long Navy Pants with RMC Logo (Optional) Navy Crew Sock (to be worn with long pants) Navy Tights (Optional)		Primary Boys Light Blue Shirt Pleated Navy Shorts with RMC Logo Belt (Black) Primary Boys Tie Primary School Navy Formal Hat Boys Blue College Stripe Crew Socks <b>Winter Uniform</b> College Navy Jumper with emblem College Navy Vest (Optional) Long Navy Pants with RMC Logo Boys Blue College Stripe Crew Socks	
GIRLS FORMAL UNIFORM – YEAR 7 TO YEAR 12		BOYS FORMAL UNIFORM – YEAR 7 TO YEAR 12	
Middle School Girls Light Blue Blouse – Year 7 to 9	Senior Girls White Blouse – Year 10 to 12	Middle School Boys Light Blue Shirt – Year 7 to 9	Senior Boys White Shirt – Year 10 to 12
Middle School Girls Tie – Year 7 to 9	Senior Girls Tie – Year 10 to 12	Middle School Boys Tie – Year 7 to 9	Senior Boys Tie – Year 10 to 12
Navy Skirt Girls White Anklet College Stripe Socks Navy Formal Hat (Poly Braid) or Navy Formal Hat Akubra – to be phased out at the end of 2025 <b>Winter Uniform</b> College Blazer College Navy Jumper with emblem College Navy Vest (Optional) Long Navy Pants with RMC Logo (Optional for Girls Year 4 to 12) Navy Crew Sock (to be worn with long pants) Navy Pantyhose (Optional for Daywear / Compulsory for Photos and Formal Events)		Pleated Dark Grey Shorts with RMC Logo Belt (Black) Boys Grey Crew Sock with College Stripe Grey Formal Hat (Poly Braid) or Grey Formal Hat Akubra – to be phased out at the end of 2025 <b>Winter Uniform</b> College Blazer College Navy Jumper with emblem College Navy Vest (Optional) Pleated Long Dark Grey Pants with RMC Logo	