



RECRUITMENT POLICY

Purpose

Peter Moyes Anglican Community School (the School) is committed to providing a quality teaching and learning experience for students. To achieve this objective, the School requires suitably qualified and/or experienced staff who have the ability and/or qualifications to undertake the required duties and responsibilities.

The School will ensure it has the best opportunity to attract the best available staff by broadly advertising (internally and externally as deemed appropriate) all vacant positions. Recruitment methods will be fair, efficient, and effective.

The School is committed to providing a work environment that is free from harassment and discrimination. All recruitment and selection procedures and decisions will reflect the School's commitment to providing equal opportunity by assessing all potential candidates according to their skills, knowledge, qualifications and capabilities. No regard will be given to factors such as age, gender, marital status, race, religion, sexual orientation, physical impairment or political opinions.

The School is dedicated to being a child safe organisation through the prevention, identification and reporting of child abuse and neglect.

All staff at the School are expected to support the Anglican ethos of the School. It is a requirement of employment that all staff appreciate the Christian purposes for which this School is founded and conducted, and that they are willing to contribute in their role to carrying out these purposes.

Recruitment procedures are outlined in the advertisement of positions, selection criteria, compliance checks, interviews and appointment.

Related Documents

Staff Performance and Development Policy
AngliSchools Recruitment and Selection Policy and Procedure WA
AngliSchools Equal Employment Opportunity, Discrimination and Harassment Policy
Onboarding and Induction Checklist
Staff Code of Conduct