



# PREVENTION OF BULLYING POLICY

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## Purpose

Peter Moyes Anglican Community School (the School) seeks to create a safe, friendly and enjoyable environment where harmonious personal relations within the School is valued. The School aims to maintain a positive climate of respectful relationships where bullying is less likely to occur. Students and teachers are entitled to pursue teaching and learning and various activities feeling secure, confident and valued. Each student at the School must recognise the need to respect and appreciate the individual differences of all members of the School community.

Bullying is a pattern of uninvited ongoing behaviour directed by a more powerful person or group to intentionally or unintentionally hurt, injure, embarrass and/or distress a less powerful person or group by highlighting individual differences. Bullying may be physical, verbal, psychological or social.

Bullying can take many forms, all of which will cause distress. Examples of bullying, whilst not exhaustive, include physical actions, extortion, verbal and non-verbal actions, exclusion, interference of another's property and cyber threats. There is a difference between bullying behaviour and what can be described as normal interpersonal conflict.

The symptoms associated with bullying include, but are not limited to, school absenteeism, change of friends and social activities, anger and a variety of psychosomatic symptoms. Withdrawal and reluctance to "join in" can be a warning sign, as can truancy, misbehaviour and aggressive behaviour.

Any form of bullying is unworthy of a Peter Moyes student and against the values of the School. Those who are identified as bullies will be dealt with firmly and may be withdrawn from the School. Students are expected to report to a member of Staff any alleged episode or episodes of bullying or their knowledge of any alleged episode or episodes of bullying as soon as possible after they occur and/or become aware of them.

All alleged episodes of bullying will be investigated in a manner considered appropriate by the School. The School reserves the right to apply all sanctions and implement such procedures as it considers necessary in the investigation and resolution of alleged incidents of bullying.

## Related Documents

Student Code of Conduct  
Behaviour Resolution Policy

## Related Links

[eSafety Commission](#)