



# Safeguarding Young People Statement of Commitment

<b>Policy Number:</b>	PPPC0385(3)
<b>Policy Owner:</b>	College Principal
<b>Date Approved:</b>	5 December 2025
<b>Approved by:</b>	College Leadership Team
<b>Review Date:</b>	5 December 2026

*OLMC Parramatta is a Christ-centred community founded in the Mercy tradition. Guided by Gospel values of mercy and justice, its policies aim to uphold the dignity and uniqueness of each person, supporting the holistic wellbeing of all in a safe, caring and sustainable environment.*

OLMC Parramatta is wholly committed to safeguarding the wellbeing and dignity of all children and young people by creating a safe and nurturing learning environment. This means that in every endeavour, the ongoing safety and wellbeing of children and young people is the primary focus of all decision-making. In particular, the safety and wellbeing of vulnerable groups such as Aboriginal and Torres Strait Islander young people, those from culturally and/or linguistically diverse backgrounds and young people with a disability is specifically recognised and supported.

OLMC Parramatta ensures that all members of the community, including employees, parents, contractors, and volunteers promote the inherent dignity of all children and young people and uphold their fundamental right to be respected and nurtured in a safe learning environment.

Creating and enhancing a child-safe environment at the College is a dynamic process that involves active participation and a collective responsibility by the entire community. It is marked by collaboration, vigilance, review and a proactive approach across policies, procedures, curriculum, and day-to-day operational practices.

Specifically, the College is committed to Safeguarding children and young people by:

- maintaining strong codes of conduct for all adult interactions with children and young people;
- empowering students to raise concerns through the College's wellbeing framework, taking their views seriously and addressing any concerns as they arise;
- actively encouraging student voice and participation in the decisions that affect their school environment;
- actively seeking feedback from parent groups and the wider community, via surveys and parent meetings;

- respecting the cultural diversity of families and being sensitive to cultural aspects that may impact on the wellbeing and safety of young people;
- valuing the input of and communicating regularly with families and carers;
- engaging only the most suitable people to work with children and ensuring high quality supervision and professional development of both staff and volunteers;
- taking proactive steps to prevent child abuse and identifying potential risks so that they may be mitigated or eliminated;
- adapting to changing legislative requirements that promote the safety and wellbeing of children and young people;
- continuously reviewing and improving systems and practices that protect young people from abuse;
- guaranteeing prompt action when abuse allegations are raised, ensuring appropriate referral, and investigation;
- equipping young people with the knowledge, skills, and attitudes to ensure their own personal safety;
- maintaining robust recruitment, induction and training practices for all staff, contractors, and volunteers to equip them with the skills, knowledge and confidence to be child safe;
- implementing specific policies, procedures, and training on the NSW Child Safe Standards; and
- maintaining children's rights to privacy.

These commitments are embedded into all aspects of the culture and practice at the College.

Signed:

A handwritten signature in black ink, appearing to read 'L. Farrugia', written in a cursive style.

Lucie Farrugia (Principal)

Date: 05/12/2025

## 7. Review

This statement of commitment will be reviewed every year unless legislative or other changes require a more urgent review.

## 8. References

### 8.1 Related Policies, Procedures, Registers and Sites

PPPC0031 Child Protection Policy  
PPPC0392 Child Safe Policy  
PPPC0057 Student Management Policy  
PPPC0058 Student Wellbeing Policy

### 8.2 Related Legislation

Children's Guardian Act 2019  
Child Protection (Working with Children) Act 2012  
Child Protection (Working with Children) Regulation 2013  
Children and Young Persons (Care and Protection) Act 1998  
Crimes Act 1900  
Children and Young Persons (Care and Protection) Regulation 2012  
Children and Young Persons (Care and Protection) (Child Employment) Regulation 2015  
Disability Inclusion Act 2014  
Anti-Discrimination Act 1977  
United Nations Convention of the Rights of the Child  
Child Safe Standards

## 9. Communication

<b>Audience</b>	<b>Communicated by</b>	<b>Communication pathway</b>
Parents/carers	College Principal and/or Director of Student Wellbeing	Newsletter and/or website
Staff	College Principal and/or Director of Student Wellbeing	General Staff Meeting or email
Students	Director of Student Wellbeing	College assembly, House or Year meeting or email

