



MISSION STATEMENT

Ormiston College is an independent, co-educational, non-denominational Christian school seeking to achieve academic excellence.

Ormiston College aims to nurture and encourage enthusiasm for and commitment to the pursuit of lifelong learning. The College is committed to providing holistic, integrated educational programmes which develop problem-solving, decision-making, critical and creative thinking skills to enable students to participate as confident and contributing members of society, capable of meeting the demands of a rapidly changing world.

The College affirms individual differences and actively promotes cultural and intellectual understanding and the development of physical skills of each member of the school community. The provision of challenging opportunities for development of character, responsibility, initiative and integrity, social awareness and good citizenship is a priority in the College.

PRIVACY POLICY

1. The College collects personal information, including sensitive information about students and parents or guardians before and during the course of the student's enrolment at the College. This may be in writing or in the course of conversations. The primary purpose of collecting this information is to enable the College to provide schooling to the student and to enable them to take part in all the activities of the College.
2. Some of the information we collect is to satisfy the College's legal obligations, particularly to enable the College to discharge its duty of care.
3. Laws governing or relating to the operation of a school require certain information to be collected and disclosed. These include relevant Education Acts and Public Health (and Child Protection) laws.
4. Health information about students is sensitive information within the terms of the Australian Privacy Principles under the Privacy Act. We ask parents to provide medical reports about their child from time to time.
5. The College from time to time discloses personal and sensitive information to others for administrative and educational purposes, including to facilitate the transfer of a student to another school. This includes to other schools, government departments, medical practitioners, and people providing services to the College, including specialist visiting teachers, coaches, volunteers and counsellors.
6. Personal information collected from students is regularly disclosed to their parents or guardians.
7. The College may store personal information in the 'cloud' which may mean that it resides on servers which are situated outside Australia.
8. The College's Privacy Policy sets out how parents or students may seek access to personal information collected about them and their child by contacting the College. Students may also seek access to personal information about them. However, there will be occasions when access is denied. Such occasions would include where access would have an unreasonable impact on the privacy of others, where access may result in a breach of the College's duty of care to the student, or where students have provided information in confidence.
9. The College's Privacy Policy also sets out how you may complain about a breach of privacy and how the College will deal with the complaint.
10. As you know, the College from time to time engages in fundraising activities. Information received from parents may be used to make an appeal to the College's parent community. Information may also be disclosed to organisations that assist in the College's fundraising activities solely for that purpose. We will not disclose your personal information to third parties for their own marketing purposes without your consent.
11. On occasions, information and photographs such as academic and sporting achievements, student activities, camps, excursions and similar news are published in College newsletters, magazines and on our website. The College will obtain separate permission from the student's parent or guardian prior to enrolment.
12. If you provide the College with the personal information of others, such as doctors or emergency contacts, we encourage you to inform them that you are disclosing that information to the College and why, that they can access that information if they wish and that the College does not usually disclose this information to third parties.



EXPECTATIONS AND BEHAVIOUR CODE

The College's Behaviour Expectations have been designed to protect students, and are underpinned by Rights and Responsibilities and supported by our Christian Values. Behaviour expectations apply from when the student leaves home in the morning until he or she returns to the care of their parents/guardians after school.

To have a caring school where everyone feels safe, wanted and happy, we need to uphold certain rights. With these rights come related responsibilities. Parents/guardians, students and staff involved with Ormiston College accept the accountability for ensuring these rights are upheld and the responsibilities are promoted.

BEHAVIOUR EXPECTATION

LEARNING: Be prepared to learn and respect the right of others to learn.

RESPECT: Valuing yourself, others and the College.

COURTESY: Be polite and courteous at all times.

PUNCTUALITY: Be on time.

INSTRUCTIONS: Follow the instructions given by staff.

SAFETY: Behave in a manner that will not endanger yourself or others.

DRESS: Adhere to the dress code at all times.

RIGHTS AND RESPONSIBILITIES

RIGHTS

1. Everyone has a right to work in an environment which enables them to learn.
2. Everyone has the right to be treated respectfully and courteously.
3. Everyone has the right to work in a pleasant, safe and clean environment.
4. Parents/guardians have a right to share in their student's education.

RESPONSIBILITIES

1. Behaviour that interferes with learning is unacceptable.
2. Staff and students are to treat one another with respect and courtesy.
3. Confrontation, vandalism, theft, physical abuse, injury and littering are unacceptable in the College.
4. Parents and community members are encouraged to participate in the events of the College.

The purpose of behaviour expectations is to define appropriate behaviour and establish expected standards. Appropriate behaviour expectations do not inhibit people – rather, they are to protect the rights of individuals. In order to uphold these Rights and Responsibilities, the College's Behaviour Expectations includes both when in classes and when in the yard.

In matters which are not specifically covered by the above code or any other College Handbook or Regulation, members of the College Community will observe the principles outlined above concerning the dignity of each person, respect for others and their property and of mutual co-operation within the College and Community.



UNIFORM AND PRESENTATION POLICY

1. Full Dress uniform is to be worn to and from school including hat.
2. Blazers are worn in Term 2 and Term 3, and are required at formal functions.
3. Full Dress uniform is to be worn to all school functions including Drama, Music performances, Information Evenings, Parent/Student/Teacher Interviews, unless otherwise advised. If full Dress uniform is not required, it will be clearly communicated to students and parents.
4. Student spectators attending sporting events after school or on weekends must wear either full Dress uniform or full Sports uniform. Plain clothes are not permitted, nor is the wearing of only part of the College uniform or Sports uniform.
5. Full Sports uniform must be worn at all sporting fixtures, training, PE lessons, and Interhouse Carnivals. Students attending sports practice finishing after 4.30pm may wear full Sports uniform home.
6. Both uniforms must be clean, pressed and in good state of repair. The Dress uniform requires polished, black, lace-up, leather, dress school shoes. Slip on black shoes are not permitted. It is highly desirable that all items of the Dress and Sports uniforms, including hat and shoes, be named clearly.
7. Earrings and pierced ears are not permissible for boys. If a girl's ears are pierced, a single pair of sleepers or small plain studs may be worn (gold or silver only). These are to be worn in the lowest hole, if the earlobe has been pierced more than once.
8. A chain may be worn only if it offers medical information or is of recognised Christian religious significance. Such chains are to be of sufficient length so as to be worn inside the blouse or shirt of the Dress and the Sports uniform and is not to be worn in a 'display' mode.
9. Visible body piercing, including tongue piercing, and visible body tattooing are not part of the dress code at Ormiston College. The wearing of the College Sports uniform should not make visible any body piercing or tattoos.
10. Watches with conservative black, brown, gold or silver bands may be worn. Watch faces are to be of a conservative style, e.g. no fluorescent faces or logos etc.
11. No make-up in any form is to be used. This includes tinted foundation, tinted moisturiser, mascara, tinted eyebrows or lashes, eyelash extensions and any other product the College deems to give the appearance of wearing make-up. False finger nails are not permitted and only clear nail polish may be used. No tanning products are to be used.
12. Boys' and girls' hair must remain its natural colour. Hair is to be worn in a conservative style and neatly brushed or combed. It is expected that hair is neatly presented across the school day.
13. Girls' hair of at least shoulder length must be tied back close to the neck at the back of the head with brown, black, or maroon hair elastic and finished off with a maroon ribbon or maroon scrunchie. Hair longer than shoulder length must also be plaited tightly in a single plait worn at the back. The conservative style of a girl's hair when tied back must enable her to wear the Dress hat with the ponytail or plait below the hat. Girls' fringes are to be neat, tidy and not impeding their vision. Fringes longer than eyebrows need to be pinned back in a tidy manner, as does hair which may fall or wisp around the face. Hair is to be pinned back with plain brown, black or maroon bobby-pins or hair slides. The use of hair extensions is not permitted.
14. Boys' hair must be cut in a conservative College cut. To maintain a conservative style, it is important that the hair is kept short, washed and free from hair product. An appropriate length means that the fringe should not be longer than the position of the eyebrows and the hair should not be covering the ears or over the shirt collar at the back. Hair should not be shorter than a number 3 clipper. Boys are to remain clean shaven at all times.
15. Ties are worn throughout the year. The top button of the boys' shirt must be done up and the tie tied properly over the top button.
16. Only College-approved badges may be worn. They are to be worn on the College tie and, for boys, in the centre, mid-chest section of the tie.

Where appropriate to do so, the College will consider the application of Queensland anti-discrimination laws when applying the Uniform Policy.