



The School

Located only three hours from Sydney and nestled in the heart of the wine and food region of Orange NSW, Orange Anglican Grammar School seeks to ensure every child's unique potential is recognised and nurtured. OAGS students are encouraged to pursue academic depth, real-world skills and personal excellence, whilst supporting the social, emotional, and spiritual growth of all students.

Established in 2007 originally under the Bathurst Diocese, OAGS was acquired by the Anglican Schools Corporation in 2013. Since this time the school has grown steadily now with over 800 students from Pre-K to Year 12, and will reach an enrolment of approximately 1200 students over the next decade.

As part of the Anglican Schools Corporation, Orange Anglican Grammar School seeks to deliver affordable high-quality education, shaped by the Bible, to local families. The School is committed to providing excellence in education and opportunities for every individual student to succeed academically and in the cultural life of the school in the context of the School's commitment to the teachings of the Christian faith.

Casual Sport Coaches

Casual Netball Coach (2 Positions)

Orange Anglican Grammar School seeks two Casual Netball Coaches to provide technical leadership and pastoral support within our netball program. These roles ensure that skill development and teamwork are central to the student experience. The successful candidates will mentor players through their netball journeys, foster tactical growth, and contribute to the holistic wellbeing and competitive spirit of the OAGS netball community.

Casual Soccer Coach (1 Position)

Orange Anglican Grammar School seeks a Casual Soccer Coach to provide athletic leadership and pastoral care within our football program for a Senior school team. This role ensures that technical proficiency and fair play are central to all training and match-day activities. The successful candidate will support players in their developmental journey, foster a positive team culture, and contribute to the holistic wellbeing of the OAGS soccer community.

Position Title	Sport Coach
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Department	Sports Academy
Agreement	All support staff at the School are employed under the Independent Schools NSW (Professional and Operational Staff) Co-operative Multi-Enterprise Agreement 2025. The CMEA outlines staff salaries and employment rights and responsibilities.
Award Category	Instructional Services as relevant to qualifications and experience
Contract Type	Casual
Reports to	Leader of Sport and Master in Charge of relevant sport
Key Relationships	Sports Academy, parents and community
Commencement	April 2026

Key Responsibilities

- Utilise sport-specific knowledge to implement student-centred coaching that fosters long-term development, character traits, and sporting excellence.
- Cultivate a culture of excellence by setting high standards for performance and student behaviour within a positive, challenging learning environment.
- Demonstrate a dedicated work ethic through consistent attendance at all mid-week and weekend training sessions, fixtures, and competitions.
- Liaise with the MIC and Leader of Sport to manage program logistics, including student tracking, attendance, and wellbeing reporting.
- Monitor health and safety standards, manage injuries/incidents, and ensure full compliance with the School's Code of Conduct and policies relating to Child Safety, WHS, risk management and concussion.
- Embody the OAGS vision and engage in continuous improvement through self-reflection, feedback, and participation in formal end-of-season reviews.

The Candidate



The ideal candidate will be a qualified coach with a passion for sport and a commitment to the holistic development of young athletes.

They will be experienced in player mentorship, confident in engaging with the school and wider community, and capable of managing high-pressure game situations. The successful applicant will be professional, well-presented, and actively involved in the local sporting community.

Requirements

- A Level 1 Coaching Qualification in the relevant sport (or willingness to obtain this qualification).
- An ability to be an effective team member, including initiative, passion, willingness to collaborate and people management skills to drive holistic sports involvement.
- A current First Aid and CPR Certificate
- A valid Working with Children clearance.

As a member of the OAGS staff, you will be expected to:

- Contribute to the life of the School
- Behave in professional and confidential manner at all times
- Provide assistance to members of the department and share resources
- Submits reports at a professional standard that demonstrate an understanding of each student and their team
- Respond to concerns in a timely and professional manner.



Expectations

Mission and Values

All OAGS employees are expected to be comfortable working in the Christian context of the School.

Child Safety

Orange Anglican Grammar School is proudly a Child Safe Organisation, putting the best interests of children and young people first. All staff at OAGS are required to comply with the applicable Child Safe legislation and ensure that the Schools Child Safe policies and procedures are adhered to at all times. All employees must have an Employee Working with Children Check clearance and comply with all relevant policies relating to Working with Children.

Education has an important role in supporting children and young people and identifying where problems arise that may put their safety, welfare, or well-being at risk. All OAGS staff have a responsibility to report risk of harm concerns about children and young people, within their roles, and to provide support to children and young people.

Work, Health and Safety

OAGS is committed to the safety, health and wellbeing of staff and students (including visitors and contractors who attend the School site). Staff members are to prioritise the health and safety of themselves and others to support a safe working and learning environment. Staff must understand and comply with the School's WHS policies and procedures, including Emergency Response practices, and complete training as directed.

Applications

Interested applicants should submit the following:

- A completed Application for Employment form accessed from www.oags.nsw.edu.au
- A cover letter addressing Key Responsibilities (no more than two pages)
- A Curriculum Vitae (no more than five pages)
- Three referees
- Copies of qualifications and right to work documentation
- Current Working with Children Check Number for paid work

Applications should be addressed to the Headmaster, Rev Louis Stringer and submitted by email to employment@oags.nsw.edu.au as one PDF file saved as applicant's full name