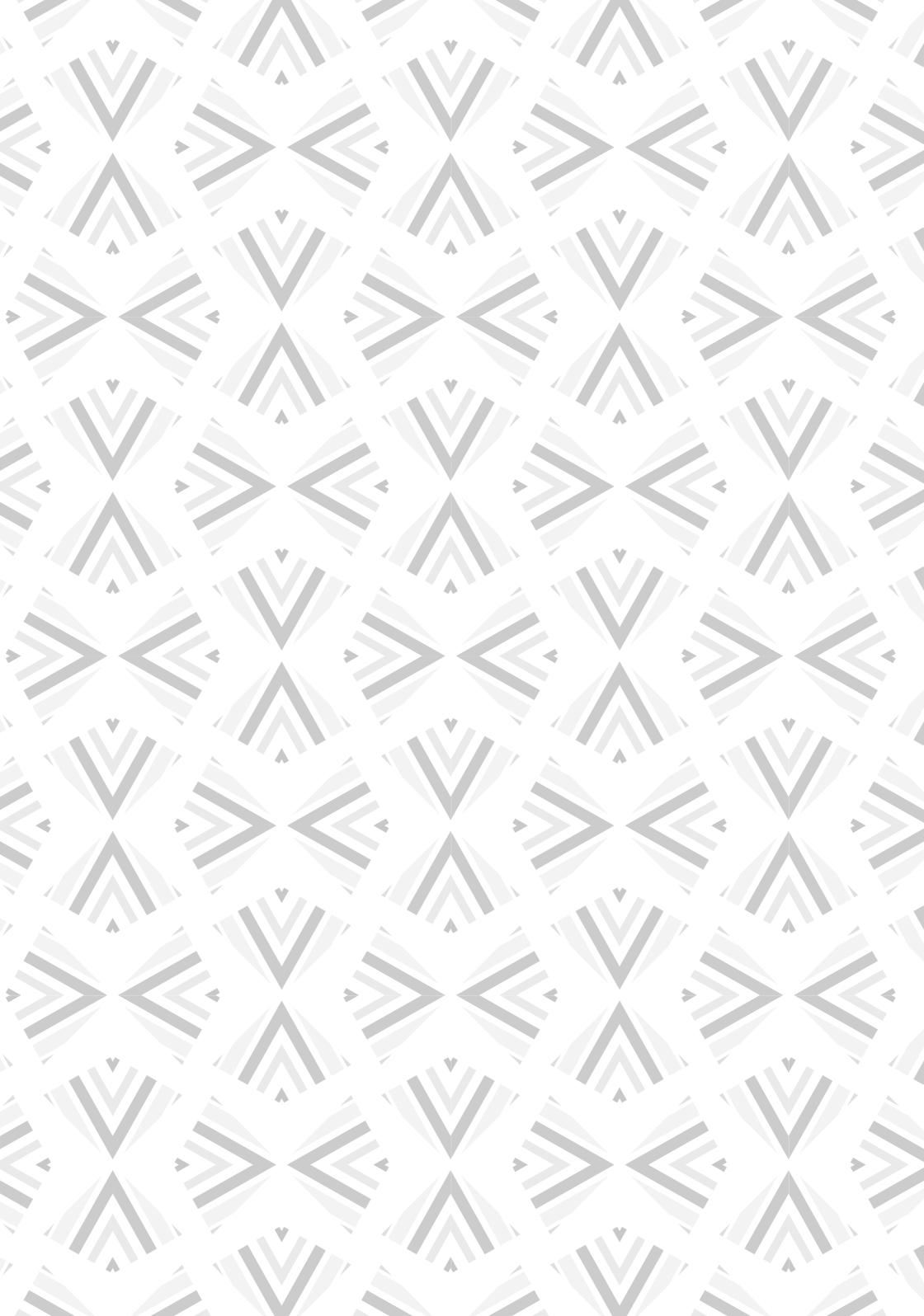


leaders.
innovators.
believers.

Welcome to
SCEA



We're really glad
you've found us

A message from the CEO

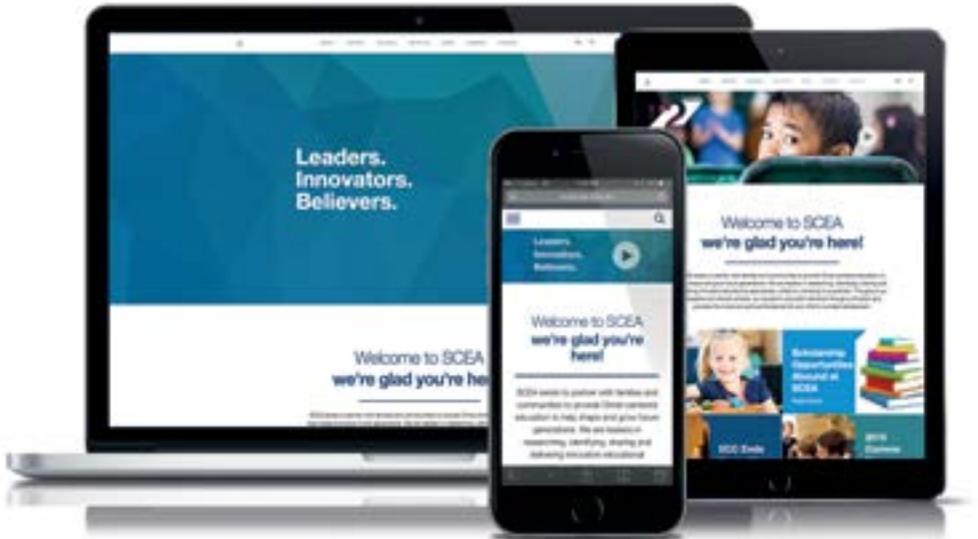
Welcome to SCEA, we are glad you have joined our unique school community. With over 450 staff and 4000 students, you are in good company.

Swan Christian Education Association (SCEA) was founded in 1981 by a group of Christian parents who saw a need for a quality Christian education for their children. Since then, the Association has grown to a network of seven private Christian schools throughout Perth, including:

- Beechboro Christian School;
- Ellenbrook Christian College;
- Kalamunda Christian School;
- Mundaring Christian College;

- Northshore Christian Grammar School (opening in 2017);
- Southern Hills Christian College; and
- Swan Christian College.

Today, the Association provides balanced, Christ-centred education that nurtures and develops children's spiritual, intellectual, emotional, creative and physical gifts. As a leader in researching, identifying, sharing and delivering innovative educational approaches, it is SCEA's commission to explore new schools, sites, partnerships, associations, affiliations and developments to increase the opportunity to provide Christ-centred education locally, nationally and globally.



Find out more at scea.wa.edu.au

Our structure is distinctive in that we have one centralised office which supports our numerous schools. Our schools then benefit from extra resources such as educational consultation, professional development, human resources, finance, maintenance, risk management, information and communication technology and marketing communications. The central office is also home to the SCEA Institute of Teaching and Learning. In addition, we facilitate a range of exciting cross-school initiatives and events for our students throughout the year.

SCEA's governing body is the Board of Directors, comprised of up to seven elected members. This positive group of people

spans a broad cross-section of expertise, skills and personalities and provides sound, strategic guidance. Additionally, an Executive Leadership team is responsible for the operations of our Association.

We are called to work together as a body of leaders, innovators and believers. By joining one of our schools, the Association team now works for you and your family.

Stephen Lee
Chief Executive Officer



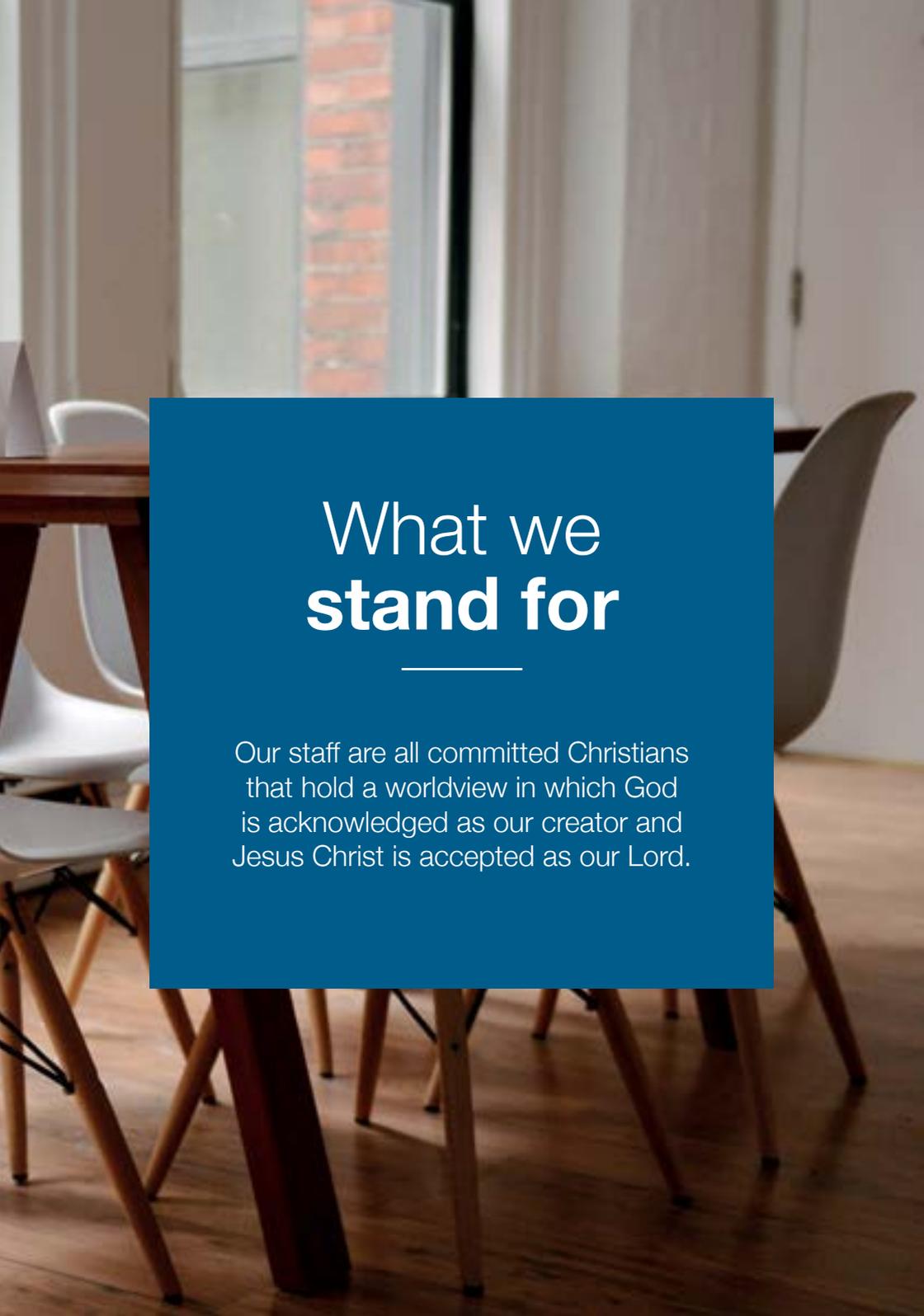
MISSION

To partner with families and communities
to provide Christ-centred education.

VISION

To be leaders of effective Christian education in WA such as
to influence the next generation of children globally.





What we **stand for**

Our staff are all committed Christians that hold a worldview in which God is acknowledged as our creator and Jesus Christ is accepted as our Lord.

So what does SCEA offer your family?

Cross-School Resources

As a student of our Association, your child will have access to resources and events across our schools, in addition to those within their immediate school community.

Examples of cross-school excellence in teaching and learning include the regular Science Academy program and access for applicable students to the facilities and courses of the Swan Trade Training Centre. Ongoing collaboration, professional development and sharing of best practices between our staff also works

to ensure teachers at all of our campuses provide the best to their students.

Examples of inter-school events include the Choral Fest, SCEAVision foreign language performance competition, Academic All Stars Tournament, a two-day performing arts workshop and the regular Language Perfect competition.

Individually, our schools are valuable and unique. Together, they offer students exposure to greater character-developing opportunities.



Central Services

By centralising a range of services, SCEA delivers maximum value to all families.

Building, Grounds and Maintenance

This team oversees all aspects of our school grounds from architectural development to landscaping and from maintenance to painting. This team keeps our school grounds inviting and running smoothly.

Finance

The Finance department is made up of a centralised Finance team and each School's Business Manager. They are responsible for the consolidation and preparation of overall budgets and financial reports.

All invoicing for students is managed centrally and the Finance team at SCEA work closely with schools to aid parents with fee payments and any queries.

HR

The HR team at SCEA provide support to all staff in the areas of payroll, staff record keeping, work health and safety, job advertising and recruitment and HR policies and procedures.

ICT

Vital to our increasingly connected world, the Information, Communications and Technology team ensure our schools are technologically equipped to enable learning. Not only do they manage all aspects of ICT across all of our schools, from sourcing and purchasing to installation and maintenance, they also operate a dedicated help desk.

Marketing Communications

Working closely with our schools, the Marketing team showcases all the great things that happen across our Association. The team also helps develop new ways for our schools to stay in touch with families.

Projects and Initiatives

This department was created to explore opportunities for new schools, new partnerships and developments in line with our mission of being leaders in effective Christian education. This team works with teaching staff across the Association, with government and private sector agencies on wider school initiatives and with overseas organisations on outreach and charitable projects.

SCEA Global

Our vision to influence the next generation of children globally means we are committed to expanding Christian education online, nationally and internationally.

SCEA Global encompasses our current social projects, in Africa, the Philippines and locally, where the following priorities are emphasised:

- Education - helping all students appreciate the wider world and opening affiliate schools overseas.
- Experience - cultural exchanges to Zambia, the Philippines and within Australia enable students to experience others' perspectives first hand.
- Advocacy – for schools, groups and individuals. Successful projects include micro enterprise & micro finance, children's projects and initiatives to assist disadvantaged women and children.
- Community Development Projects - exploring international tendering projects with an emphasis on education and community development.

The SCEA Institute of Teaching and Learning

The SCEA Institute of Teaching and Learning was established as a means of professionalising the sector and as an investment in our staff to achieve excellence in teaching and learning.

A key focus of the Institute is to continue to build the capacity of our teachers and leaders to deliver academic excellence. We do this in a variety of ways, including:

- In-school consultancy by working alongside teachers and school leaders in and beyond our schools;
- Providing professional learning on a wide range of teaching, learning and leadership topics;
- Facilitating collaboration opportunities for staff from different schools to work and learn together.

Read more about the Institute online at scea.wa.edu.au/institute.

Careers

Working at SCEA is a pleasure. We thrive on a culture of learning, creativity, development and innovation. We work collaboratively across our locations always knowing that we directly or indirectly inspire students to achieve their personal best and live a life of wisdom, courage, love and justice.

We are passionate about attracting, developing and rewarding the best Christian educators. All our current vacancies can be found online at scea.wa.edu.au/careers.



Christian Education Philosophy

Christian Education is not education about Christianity but education for the whole person delivered from a Christian perspective. Christian teachers provide children with age-appropriate developmental learning experiences covering the West Australian Curriculum and the SCEA Biblical Foundations Framework. All our teachers are Christians, and a Christian worldview intentionally permeates all subjects and activities within the programme.

With respect to government mandated curricula, the extra-curricular and co-curricular programmes across SCEA schools seek to support and encourage students to continually grow and develop intellectually, physically, emotionally and spiritually; not in separate quadrants but holistically.

Holistic education involves more than the individual in isolation. We seek to develop in our students an appreciation of living in and making meaningful contributions to community and society in general as responsible citizens.

We recognize that the whole school experience will be valued in different ways by individual students as they travel through the school. The academic, general education, trade courses, sport, arts,

leadership, spiritual, pastoral and social programmes will all interest students and have different levels of engagement for different students and at different times in their development. We seek to provide opportunity for individual students to discover their own strengths and interests and to be agents in directing their own learning and development goals.

We value excellence in teaching and learning, which we recognise as staff and students striving for continual improvement in all areas of endeavour to discover and develop their talents and abilities. Staff will take responsibility to establish safe and encouraging learning spaces where students as individuals and in groups can discover how to learn through experimenting and taking risks. Students will experience success and failure as they become resilient and adaptable learners ready for our ever-changing world. Teaching staff are encouraged to develop as reflective practitioners and to mirror the curiosity and creativity we seek to foster in the students.

We aim to shape life long learners with a love of learning for its own sake and not just for employment. Therefore, we teach skills and attitudes to thrive, not just survive. We desire to see our students taking responsibility for themselves as they enter adult life and to make a positive contribution to their society in



accordance with their gifts and abilities.

We recognize the critical role of parents in the growth and development of their children. Therefore, we seek to establish a three-way partnership with students and parents to facilitate a proactive contribution by the teaching staff to the learning and development of each child.

The Biblical Foundations Framework developed by SCEA guides teachers from K-12 through a Bible-based curriculum, which explains the basis of the Christian faith centred on the life and teachings of Jesus. Biblical Foundations in our schools is taught to all students, whether they are Christian, from other faiths, or are secular in their worldviews.

While other faith positions are respected, the education students receive in SCEA schools is intended to inform them of the Christian faith to a degree that they can choose with knowledge and understanding their individual faith perspective. In senior years students will gain an understanding of how Christianity compares and contrasts to other world views/religions and how they impact on our history, culture and personal choices.

SCEA is non-denominational and the Christian studies and perspectives within the programme are designed to support students from any Christian church tradition.



Association Membership



In the past 30 years our Association has transformed into a leading not-for-profit Christian education provider, governed by a Board elected by and from our strong body of Association Members.

Our Members play an extremely important role in the direction of our Association, participating in a number of events that have a direct impact on the way we provide Christ-centred Education to our students.

We strongly encourage all parents who are practicing Christians to consider becoming

Association Members so that you can:

- Voice your input and shape our future;
- Be eligible to join school committees;
- Participate and vote at Association meetings;
- Attend our social events;
- Join in praying for our students.

Join by completing an application form at www.scea.wa.edu.au/join. You will be asked to agree to our Statement of Faith.

Statement of Faith

As we grow, we partner with more families and communities than ever before. However our foundational goal of providing a quality Christian education for the next generation of students is unwavering.

The Constitution of the Association therefore includes the following Statements of Faith:

- One God eternally existent in three persons: The Father, the Son and the Holy Spirit.
- The sovereignty of God in creation, providence, redemption, revelation and final judgement.
- The Divine verbal inspiration of the original documents of the Bible consisting of 66 books, its entire trustworthiness, sufficiency and supreme authority in all matters of faith and conduct.
- The Deity of our Lord Jesus Christ — His virgin birth, His sinless life, His miracles, His atoning death on the Cross as our representative and substitute, His bodily resurrection, His ascension to the right hand of the Father, His mediatorial work.
- The personality and malignancy of the devil, the fallen, sinful and lost estate of all mankind.
- Justification of the sinner by the grace of God through personal faith in our Lord Jesus Christ alone.
- The Deity of the Holy Spirit and His work in the regeneration of men, and in their sanctification.
- The receiving and indwelling of the Holy Spirit at conversion, and His continuing work in the heart and life of the believer.
- The one holy universal church, the body of which our Lord Jesus Christ is the Head, to which all true believers belong.
- The visible bodily return of the Lord Jesus Christ, the resurrection and judgement of all mankind, the eternal punishment of the unrepentant and the eternal blessedness of the redeemed.

Controversial Issues Clause

In the interest of harmony within the Association and amongst its members, controversial or divisive doctrines or issues, other than those contained within the Statement of Faith, shall not be promoted within the Association or its schools.

Such issues include:

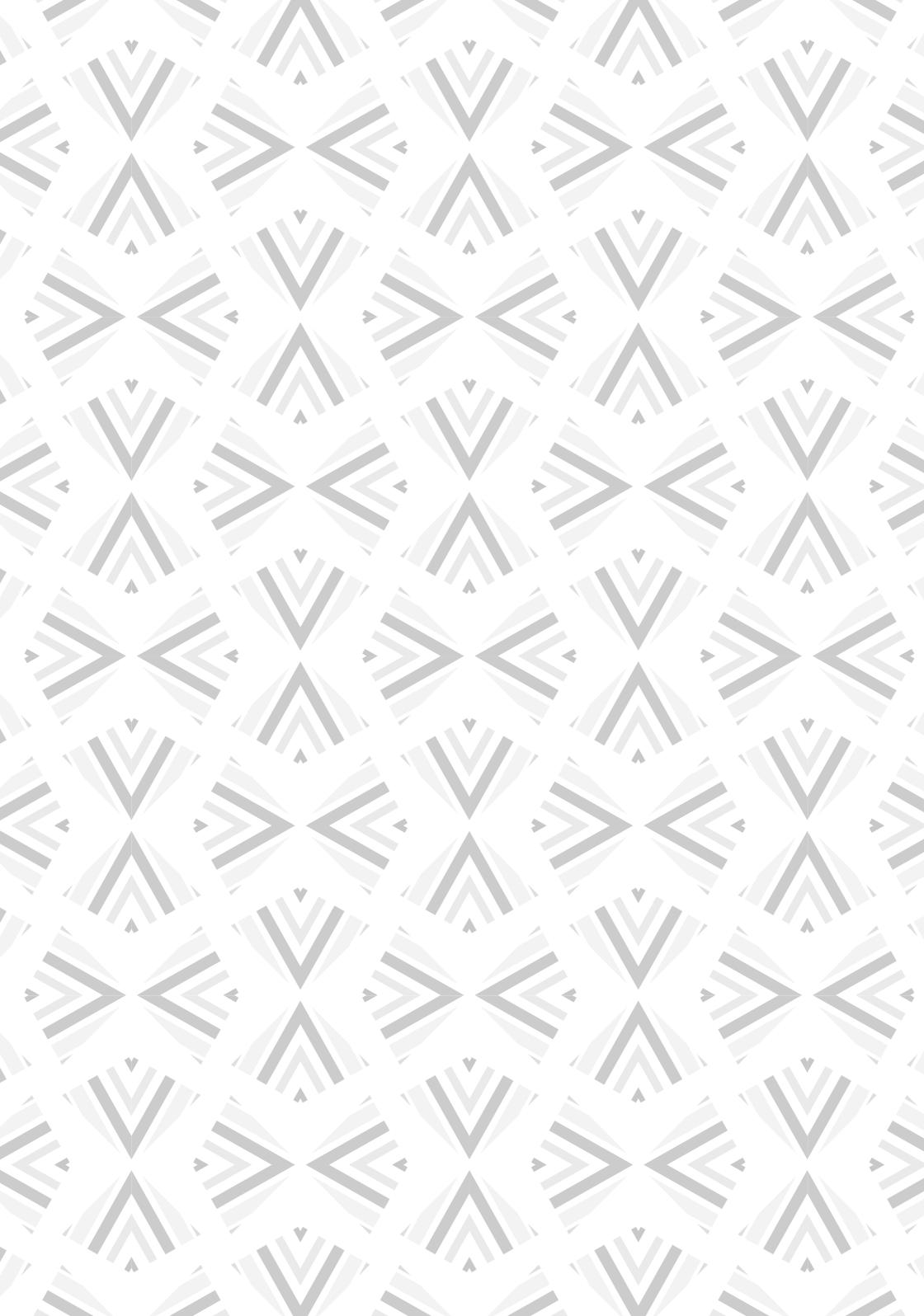
- Speaking in tongues as a sign of having been filled with the Holy Spirit;
- Doctrines which are peculiar to a particular denomination.

The Board of Directors has the authority to determine whether a particular issue is controversial or divisive within the meaning of this clause but may be overruled by a special resolution passed at a General Meeting of the Association.

This Statement of Faith, the Foundational Statement of Belief, the Association's Governance Information and more can be accessed at www.scea.wa.edu.au.

Key Contacts

SCEA Association Office	(08) 9274 6411 info@scea.wa.edu.au
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Ellenbrook Christian College	(08) 9297 9297 ellenbrook@scea.wa.edu.au
Kalamunda Christian School	(08) 9291 8749 schooloffice@kalamundacs.wa.edu.au
Mundaring Christian College	(08) 9295 2688 mccreception@scea.wa.edu.au
Northshore Christian Grammar School	1300 388 905 northshore@scea.wa.edu.au
Southern Hills Christian College	(08) 9497 1751 southernhills@scea.wa.edu.au
Swan Christian College	(08) 9374 8300 swan@scea.wa.edu.au
SCEA Institute of Teaching and Learning	(08) 9274 6411 institute@scea.wa.edu.au





Swan Christian Education Association Inc.

ABN: 91 922 863 387