

the next chapter

Strategic Plan 2021-2025

JANUARY 2024 QIP UPDATE



Initiative #1 PURPOSE LED Induction Program

Felicity Marlow

GOAL:

Parents understand the centrality of BPL in the College. Parents are familiar with the BPL dispositions and understand the impact each one has on their child's learning.

IN PROGRESS: Across 2024 a review of Parent Seminars and their efficiency in assisting parents to understand BPL will take place.

NEXT STEPS: Develop a series of videos to publish on social media that define the centrality of the four values at the centre of the BPL framework; faith, virtue, wisdom and service.

Initiative #2 FLEXIBLE FACILITIES and Support

Mark Elkington

GOAL:

Provide flexible, inclusive, modern learning spaces and support, that encourage innovation.

NEXT STEPS: New demountable classroom and toilet block for Ngarra, with expanded playground for 2024. Renovation and reconfiguration of Primary, ELC, and Administration facilities, along with grounds and carparking.

IN PROGRESS: Planning and design finalisation for the second part of the Secondary facility development, which includes building extension, new general and specialist classrooms, and a new rooftop basketball court, outdoor undercover area, and Learning Enrichment / Counselling hub. Construction is scheduled to commence by end of February 2024, ready for 2025.



Initiative #5 PASSENGERS to Pilots

Daryl Hinton

GOAL:

Provide students with a wider range of opportunities to participate in inquiry-based learning including Project Based Learning. To provide greater opportunities for students to be more responsible for and more actively involved in the process of learning.

COMPLETED: First Capstone Projects completed including the inaugural Capstone Project Arrival's Lounge where parents and students attended an exhibition of projects. Capstone report was added to Year 10 Semester 2 reports. All students presented their project to members of the Executive Team for marking prior to the exhibition. Year 9 students attended the exhibition as the first step in their 2024 Capstone journey.

NEXT STEPS: To reflect on the learning journey for students, to prepare for the next group in 2024.

Love the Lord your God with all your heart, with all your soul,
with all your mind and love your neighbour as yourself. Matthew 22:37-39



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Initiative #8 CREATING SPACE for Excellence

Suzi Scott

GOAL:

Finding efficiencies, and freeing up time for teaching improvement, collaboration, and innovation.

All goals for this QIP have been completed as at December 2023.

COMPLETED: Routines and Rosters are developed and reviewed through the lens of creating space for excellence. A meeting free week each term is well established and embedded. New staff engage with BPL induction during their first year at College. Systems, routines, and timetables are developed through the lens of creating space for excellence.



Initiative #9 PURPOSE Full Life

Colin Wood

GOAL:

Use unique gifts in service with an attitude of thankfulness.

COMPLETED: The first mission trip for a number of years took place in July to Fiji. As a result of the trip there were multiple opportunities for students in Primary and Secondary to hear about using gifts in service, to raise funds to support the service goals of the team, and to notice positive changes in students who attended. The ten Secondary students who attended the trip shared their experiences with a range of audiences across the Colleges. The positive impact of the experience on each student was evident.

The participation in service activities has involved all students in varying levels. More than 1,200 students have considered using their personal gifts to support others.

Year Advisors in K-12 had a planning day to evaluate and develop wellbeing programs.

Initiative #10 SPORTING Opportunities

Peter Christie

GOAL:

Provide sport options that focus on participation to develop strengths and interests. Provide opportunities for students to flourish and develop excellence in the area of Sport by increasing competitive sport options that support a culture of excellence.

COMPLETED: Over the second semester, Norwest continued to see a growth in sport engagement and a continued pattern of success for a variety of our teams, demonstrating a growth in the excellence mindset. Additionally, Norwest had students representing the College in Table Tennis where we were able to engage students who had not been involved previously in competitive sport.

IN PROGRESS: The sports team have met with the Western Sydney Wanderers and discussed plans for engagement. The cost of being involved with the recent 5 a side tournament was prohibitive, however, 2024 will see more opportunities become available. We have also been involved in conversations with appropriate organisations to develop a trampoline sports squad. We have also begun to investigate our involvement in E-sports competitions to engage more students in the competitive arena.



Initiative #11 SETTING THE Standard for Academic Excellence

Linda Hogan

GOAL:

Competitive ATARs and Increased Band 6 course results. Improved results in English and Maths via NAPLAN.

COMPLETED: HSC results for 2023 improved from the previous year. Our rank lifted from 344 (2022) to 182 (2023) with a median success rate (proportion of candidates achieving a Band 6) increasing from 3.66% (2022) to 10% (2023). The median success rate for schools in NSW was 5.47% in 2023. Our highest ATAR was 99.35, with 23% of eligible candidates scoring an ATAR of >90.

We have recently inducted a Director of Extension Pathways to strategically map out succession plans for students requiring extension.

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