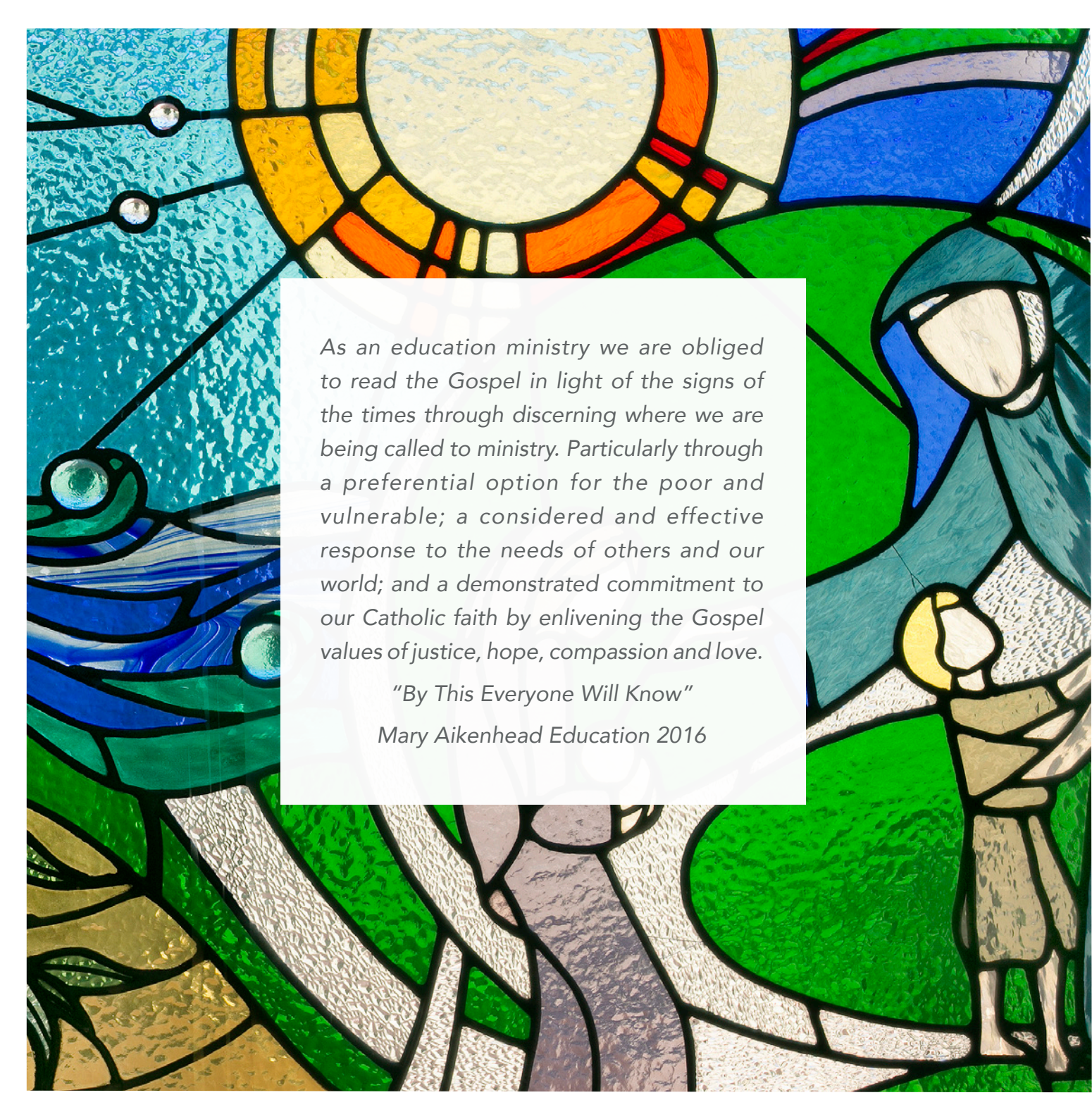




STRATEGIC PLAN 2020 – 2025



**MT ST MICHAEL'S
COLLEGE**
UNDER THE STEWARDSHIP OF
MARY AIKENHEAD MINISTRIES



As an education ministry we are obliged to read the Gospel in light of the signs of the times through discerning where we are being called to ministry. Particularly through a preferential option for the poor and vulnerable; a considered and effective response to the needs of others and our world; and a demonstrated commitment to our Catholic faith by enlivening the Gospel values of justice, hope, compassion and love.

“By This Everyone Will Know”

Mary Aikenhead Education 2016

OUR MISSION

Mt St Michael’s College aims to provide an excellent education to students in a Catholic educational environment administered through Mary Aikenhead Ministries.

Students educated at Mt St Michael’s College will be nurtured in the tradition of the Sisters of Charity to be principled young women with a passion for life, a commitment to justice and the courage to live out the teachings of Jesus.

OUR VALUES

- Hope
- Justice
- Love
- Compassion

LIVING OUR MISSION STRATEGIC ACTIONS

TO CELEBRATE OUR CATHOLIC IDENTITY AND ENSURE THAT ALL MEMBERS OF THE COMMUNITY ARE NURTURED IN THE VALUES GIFTED TO US BY THE SISTERS OF CHARITY, UNDER THE STEWARDSHIP OF MARY AIKENHEAD MINISTRIES.

- continue to uphold the teaching ministry of Jesus in the Catholic tradition, within the charism of the Sisters of Charity administered through Mary Aikenhead Ministries.
- uphold the dignity of all, as a Christ-centred community, and nurture equality and respect in all relationships.
- give prominence in all discernment and action to our enduring story, expressive story and evolving story.
- an obvious and demonstrated commitment to the Gospel values of compassion, justice, hope and love and active ministry.
- enhance spiritual formation of all members of our College community.
- inspire participation in social justice programs and service activities to bring the love of Christ to all we meet.

STRENGTHENING OUR LEARNING ORGANISATION

TO ENHANCE A LEARNING CULTURE THAT VALUES EXCELLENCE AND DIVERSITY IN DEVELOPING STUDENTS TO BECOME INDEPENDENT, AUTONOMOUS AND LIFELONG LEARNERS



STRATEGIC ACTIONS

- ensure a commitment to educational excellence that is supported by our pedagogical framework, *Our Practice MSM Philosophy and Practice: Pedagogical Statement* and is informed by evidence based, high impact data analysis.
- ensure that our educational change strategies enable the College to respond with best practice to the implementation of the Australian Curriculum, the transition to the new Queensland Certificate of Education and other educational agendas.
- ensure that the *Our Practice MSM Philosophy and Practice: Pedagogical Statement* reflects the Mission of the College and the Vision of the Mt St Michael's College Graduate.
- equip students to be confident, creative and productive users of new technologies, to enhance innovative learning and understand the impact of those technologies on society.
- enhance a learning culture that values excellence and diversity in developing students to become independent, autonomous and lifelong learners.
- Provide opportunities for our students to develop 21st century skills so that they may become lifelong learners and global citizens who create opportunities, are confident in pursuing their passions and be equipped for the demands of higher education, work and life.

STUDENT WELLBEING

TO PROVIDE A SAFE AND NURTURING ENVIRONMENT FOR ALL STUDENTS TO ALLOW THEM TO FLOURISH AND TO FACE THE FUTURE WITH CONFIDENCE AND RESILIENCE

STRATEGIC ACTIONS

- provide a safe, positive and nurturing environment in which every student has the confidence to be themselves and to express who they are.
- recognise the interconnectedness between the wellbeing of students, staff and the learning environment.
- continue to develop the Positive Education Program which complements the College Mission Statement, Curriculum Framework and Vision of the Graduate.
- provide opportunities for students to develop maturity, independence, leadership, teamwork and skills necessary to establish and maintain an enriched healthy and balanced lifestyle.
- maintain the rich and diverse co-curricular programme in sporting, cultural, academic and Community Action Network groups.



STAFF WELLBEING AND DEVELOPMENT

TO ENSURE STAFF ARE VALUED, SUPPORTED AND GIVEN OPPORTUNITIES TO BUILD THEIR CAPABILITIES AND ENHANCE THEIR PROFESSIONAL GROWTH AS PART OF A VIBRANT LEARNING CULTURE

STRATEGIC ACTIONS

- build a climate in which staff are valued, supported and given opportunities to enhance their professional growth.
- implement strategies for teachers to develop leadership potential/capacity and succession planning.
- support a comprehensive and engaging system of teacher development and review linked to the strategic directions of the College and development needs of our staff.
- development of a professional learning community that enhances individual, group and organisational learning and capabilities.
- strengthen staff wellbeing practices.
- promote a culture of work health and safety while ensuring policies and safe work practices are continually observed.



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**OUR VISION
OF THE MSM
GRADUATE**



YOUNG WOMEN OF

Commitment

WITH THE COURAGE TO

- Be risk takers
- Aspire to excellence
- Use their special talents to improve their own lives and the lives of others



YOUNG WOMEN OF

Confidence

WITH THE SELF-BELIEF TO BE

- Independent
- Resilient
- Connected community members
- Hope-filled



YOUNG WOMEN OF

Compassion

WITH THE SPIRITUALITY TO

- Show empathy
- Advocate
- Be tolerant
- Be inclusive



YOUNG WOMEN OF

Conscience

WITH THE CAPACITY TO

- Link actions with our Catholic Christian beliefs
- Be discerning and ethical decision-makers



YOUNG WOMEN OF

Competence

WITH THE ABILITY TO BE

- Higher order thinkers
- Effective communicators
- Empowered

COMMUNITY PARTNERSHIPS

TO FOSTER ENDURING AND POSITIVE PARTNERSHIPS
AMONGST ALL MEMBERS
OF THE EXTENDED MSM COMMUNITY

STRATEGIC ACTIONS

- to celebrate and strengthen our unique community: welcoming, inclusive, reflective, pastoral, ethical and spiritual.
- build strong partnerships among staff, students and parents.
- uphold the unique community spirit of the College through dynamic relationships with the College Board, the College Foundation, the Parents & Friends Association and the Alumni Association.
- to plan for the 2025 Centennial celebrations.

RESOURCING THE FUTURE

TO OPERATE AS WISE STEWARDS OF ALL COLLEGE
RESOURCES IN ACCORDANCE WITH OUR MISSION

STRATEGIC ACTIONS

- promote the College with consistency and integrity according to our Mission Statement and educational vision.
- further develop facilities that enhance the learning needs of our students.
- ensure that the educational and learning requirements are supported by appropriate resource allocation.
- operate as wise stewards of all College resources with a sense of ownership by staff, students and parents.
- promote a culture of work health and safety while ensuring policies and safe work practices are continually observed.





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