



CHILD SAFE POLICY

APPROVED BY:	Helena Collge Council, Principal & Executive Leadership Team
POLICY OWNER:	Principal
REVIEW CYCLE:	Annual
NEXT REVIEW DATE:	November 2026
APPLIES TO:	Standard 10 - Child Abuse Prevention & Response

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1. Purpose

Our Child Safe Policy, which includes our Statement of Commitment to Child Safety and Wellbeing, was written to demonstrate the strong commitment of the College to child safety, and to provide an outline of the policies and practices that we have developed to keep our students safe, including from abuse or other harm.

It is an overarching policy that provides the key elements of our approach to the College as a child safe organisation and sets the tone for the College's entire Child Safe Program.

The Child Safe Policy provides the framework for:

- the implementation of the National Principles for Child Safe Organisations
- the development of work systems, practices, policies and procedures that promote child protection, safety and wellbeing within the College
- the creation of a safe and supportive College environment and a positive and robust child safe culture
- the promotion and open discussion of child safety issues within the College and
- compliance with all laws, regulations and standards relevant to child protection and child safety in WA.

2. Scope

The College's Child Safe Policy applies to all adults in the College community, including Staff, College Council, Volunteers, Contractors, External Education Providers, parents/carers and other family members. This Policy applies in all College environments, both physical and online, and on-site and off-site College grounds (e.g. camps and excursions).

3. Statement of Commitment to Child Safety & Wellbeing

All children and young people who come to Helena College have a right to feel and be safe. We are committed to providing a child safe and child friendly environment, where children

and young people are safe and feel safe and are able to actively participate in decisions that affect their lives.

We have zero tolerance for child abuse and other harm and are committed to acting in students' best interests and keeping them safe from harm.

The College regards its Child Safe responsibilities with the utmost importance and is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintaining a child safe culture.

Each member of the College community has a responsibility to understand the important and specific role they play individually, and collectively, to ensure that the wellbeing and safety of all students is at the forefront of all that they do, and every decision they make.

The College's Statement of Commitment to Child Safety has been designed to reflect the National Principles for Child Safe Organisations.

4. Document Control

Version	Year	Author(s)	Comment
1	2018	CompliSpace	Created and endorsed 29/11/2019 by College Council, Principal and Executive Team
2	2019	College Council, Principal and Executive Team	Annual Revision
3	2020	College Council, Principal and Executive Team	Annual Revision
4	2021	College Council, Principal and Executive Team	Annual Revision
5	2022	College Council, Principal and Executive Team	Annual Revision
6	2023	College Council, Principal and Executive Team	Annual Revision
7	2024	College Council, Principal and Executive Team	Annual Revision
8	2025	College Council, Principal and Executive Team	Annual Revision

Version	Year	Author(s)	Comment