

# HILLS INTERNATIONAL COLLEGE – STRATEGIC PLAN

Hills International College Limited commenced operation as the governing body of Hills College on 1 January 2020. An independent Board of Directors was appointed in late 2019:

Board Chair – Dr Grant Watson

Board member – Mr Robert Fuller (Chair of the Finance Committee)

Board member – Mr Mike Millard (Chair of the Education & Pastoral Care Committee)

Board member – Mr Nori Hirayama (nominee from Hills Educational Foundation Ltd)

Board member – Mr Kevin Lynch (Principal and CEO HIC Ltd, ex-officio member of the Board)

Board member – Mr Donald Thams (Business Manager, ex-officio member of the Board)

2021 saw the introduction of two additional Board Members

Board Member – Mr Peter Hollett

Board Member – Mr Steve Croft

Hills International College's Strategic Plan for 2021-2024 include the following goals:

- ✓ Goal 1 – College Community
- ✓ Goal 2 – Support & Appraisal of Staff
- ✓ Goal 3 – Sense of Belonging
- ✓ Goal 4 – Education Programs
- ✓ Goal 5 – Physical Resources



## GOAL 1 – COLLEGE COMMUNITY

As the College seeks to increase enrolments through the next five years, to a full capacity of two streams across all Year Levels, there is an understanding that families select Hills College as a place for their child to be educated.

### Hills College - points of difference

*Why choose Hills College? The College's points of difference in comparison with local schools include:*

- *Hills College teaches Values through continual reference to the COLLEGE 'LAWS': to
  - Live with Compassion
  - Act with Integrity
  - Work with Diligence
  - Strive for Success*
- *A connectedness between community members - 'A Place To Belong'*
- *A focus on the child and their individual needs, academically and socially*
- *Physical beauty and safety of the campus, located 1 km from the main gate*
- *Co-educational boarding school facilities*
- *Skilled, experienced, and diverse staff*
- *Total education of the child so they can make a difference*
- *A vibrant International student community*

## GOAL 2 – SUPPORT & APPRAISAL OF STAFF

**2021** - Expansion of the College Executive to include a Head of Wellbeing

**2022** - Heads of Faculty / Heads of College to implement the College appraisal program

**2023** - Preparation for Western Association of Schools and Colleges (WASC) report and evaluation in 2024, with mid-cycle visit in 2021

## GOAL 3 - SENSE OF BELONGING

**2021** - further development of the Hills Interact Club.  
- Jimboomba Rotary Service Award

**2022/2023** - student exchange programs developed through Interact and Jimboomba Rotary

### Achievements

- EV3 on Foundation Day in addition to the Annual Foundation Day Relay running race
- Under 8's Day
- Future Leaders wall
- Honour Board
- Compassion Crew
- Drop off and pick up – students assisting during the period of restrictions due to COVID
- Wednesday activities – Service Program
- Staff morning teas

## GOAL 4 – EDUCATION PROGRAMS

### 2020 DATA (Where we are)

Students need to know why they are learning.  
Further support needed in Years 7 to 9.  
Big difference when entering into Year 7.

### STRATEGY (Where we are going)

**2021** – Continue on with Primary learning outcomes into Years 7 to 9. There is purpose in everything the students do. Move more to conceptual learning where there is an outcome. The Year 6 Exhibition is an all encompassing, transdisciplinary project which brings their learning together with a focus.

**2022/2023** – **Middle Years Program (MYP)** feasibility investigation. The project in MYP is a 4-year project which is connected with the wider community. Having something tangible to work towards gives the learning a purpose.

## GOAL 5 – PHYSICAL RESOURCES

### 2020 DATA (Where we are)

- 2 Science labs – I1, I3
- 2 Music rooms
- 1 Art room – M1
- 1 Dance room – M4
- 1 Drama room – J3
- 1 Design room – B3
- 15 secondary classrooms – B1, B2, E5, E6, F1, F2, F3, J1, J2, K1, K2, K3, K4, M3, E8
- 14 primary classrooms – D1, D2, D3, E1, E2, E3, E4, H1, H2, L1, L2, L3, L4, E7
- 3 small classrooms in C block
- 2 computer labs in resource centre

### STRATEGY (Where we are going)

#### 2021

- Uniform shop will relocate to D5 – Vanessa and HSP move one room down
- Music rooms move to the top of the resource centre – Music Centre of Excellence
- Top level of E block – staffroom and lecture room
- Zones – Prep, 1/2, 3/4, 5/6
- Cover outside bottom of E block and L block to create break out space

#### 2022/2023

- Improved Science laboratories and facilities
- Covered facilities of Sport and Performing Arts, assemblies and functions