



HIC Uniform Policy

Policy:	The College expects students to maintain the highest standards of appearance and dress. Students will conduct themselves in a manner which shows respect and pride in themselves and Hills International College.	
Scope:	Hills International College students	
Policy Owner:	Principal	
Status:	Version 2	Supersedes: HIC Uniform Policy_v1
Authorised by:	Principal	Date of Authorisation: 04.08.2025
References:	HIC Behaviour Management Policy	
Review:	2 Years	

All decisions regarding uniform acceptability are at the discretion of the Principal and Executive Heads.

Accessories:

Hair:

- Dyed hair must be of a natural hue, with no unnatural streaks, highlights, tips, or clear 'regrowth'.
- Students must have hair tied back if it sits below the collar.
- Ribbons/ties must be plain Hills colours (black, white, or House colours), with no other decoration.
- Hairstyles that could obstruct a student's vision or pose a hazard in practical situations must not be worn. This includes hair that routinely falls across a student's face/eyes, or which extends too far 'up' or 'out' from the scalp.
- Hair must be kept clean and neat. Not all permissible styles can be listed, so students must seek confirmation that a proposed style is permitted. Generally, hair with excessive variations in length will not be permitted, but the College may accommodate genuine culturally significant hairstyles.

Piercings:

- No facial piercings are permitted.
- Students may wear a single stud or small sleeper in each/either ear. Spacers are not permitted.
- Extra (and non-permitted) piercings may have a small clear stud or unobtrusive filament.

Accessories/Other:

- Necklaces/Anklets (including those with religious significance) are permitted but must be totally concealed.
- No noticeable makeup (including coloured nail varnish/false nails) may be worn.
- Bracelets may not be worn.
- A single plain ring may be worn.



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- Students must be clean shaven.
- No tattoos may be visible.

Uniform:

- Full, clean, pressed; formal or sports, depending on the occasion.
- Formal/Sports may not be mixed.
- Shoes are to be clean, and leather shoes polished.
- Sports shoes must be designed for general sport use – casual/street shoes are not permitted.
- Full uniform to be worn travelling to and from school, when in public view.
- After/Before school: students may change from school to casual/work clothes.
- Formal shirt: tucked in.
- Underclothes: white or skin-toned (when under shirt/blouse): not protruding from sleeves/waist/legs (eg 'skins'/'rashies')
- Hats: must always be worn outside during school hours, including in shaded areas. Hills caps with Hills blazer may be worn with Hills uniform. Hats need not be worn when travelling in a car/bus.
- Blazer: Optional for Years 7 to 10.

Exceptions:

Religious dress: Permitted when it can be considered an article of faith. Items expressing religious conviction, custom, or for luck/fortune must remain within other uniform rules or be concealed.

"Free Dress " (including camps/excursions): Non-uniform clothes, including closed-in shoes. College rules for hair, jewelry and makeup still apply. Specific changes may be implemented depending on changing fashions, with sun-safety, and practicality a key factor: Skirts/shorts must be below extended fingertips when arms are held beside the body. Tops must always cover the shoulders, torso, and lower back. Clothing that is so tight as to restrict movement or comfort is not suitable.

SPORTS UNIFORM

- Hills 'bucket' hat
- Hills "House" sports shirt and sports shorts
- Sports Shoes: runners or cross trainers only: not gym /'volley'/basketball/casual shoes or similar.
- (7-12) Hills white socks (logo/text)
- Hills tracksuit pants/jacket may be worn in winter.

SECONDARY FORMAL UNIFORM (with BLOUSE)

- Hills formal hat for blouse
- Hills white blouse with Hills striped tie (7-11)
- Hills tartan skirt (sun-safe length – see above), Hills slacks/ shorts. Year 7 may wear skorts
- Hills socks: white with logo
- Black leather formal lace-up (not sneaker/court/casual/buckle style)
- Golfers may wear plain black formal styled golf shoes
- Hills jumper/formal jacket and/or blazer may be worn in winter terms



SECONDARY FORMAL UNIFORM (with SHIRT)

- Hills formal hat for shirt
- Hills white shirt with Hills tie
- Hills formal shorts or trousers with a plain black belt
- Long blue uniform socks with a white band (with shorts)
- Dark 'business' socks (with trousers)
- Formal black leather lace-up shoes (not sport/sneaker style)
- Golfers may wear plain black formal-style golf shoes
- Hills jumper/formal jacket and/or blazer may be worn in winter terms

SENIOR COLLEGE EXCEPTIONS:

- Jersey: Year 12 students may wear the optional jersey on set days. Uniform must be worn beneath the jersey.
- Senior tie: Year 12 students must wear the dark blue Senior Tie.
- Blazer: Year 11 and 12 students must own, and may wear either the College blazer, or the blazer and jumper. Year 11 and 12 students may not wear the jumper without the blazer.

BREACH OF POLICY:

College staff may contact parents if students arrive inappropriately dressed (i.e., in breach of any of the above) to rectify the breach immediately. If a student is sent home, they may return to the College once the matter has been satisfactorily addressed.

The HIC Behaviour Management Policy will address repeated breaches of this Policy.