



Employee benefits



Every staff member matters every day



CAREER DEVELOPMENT AND OPPORTUNITIES

- > Dedicated learning, development and training programs, administered through the Haileybury Professional Learning and Development Team
- > Opportunities to engage in a broad range of positions across multiple campus locations
- > Secondment and pathway opportunities to Haileybury campuses including; Haileybury Rendall School in Darwin, Haileybury Senior School, Tianjin and Haileybury Pangea
- > Be a part of the Workplace Giving Program, where employees can change a young person's life forever
- > Explore a wide variety of leadership opportunities
- > Further study scholarships and higher degree allowances*



FLEXIBILITY WHERE IT MATTERS

- > Flexible Working Arrangements*
- > Moving Day leave
- > 5 additional Personal Leave days, above award entitlements
- > Additional day of leave on the Monday before Melbourne Cup Day
- > Access to Before and After School Care*



EMPLOYEE BENEFITS

- > Annual 'One Haileybury' approach to salary reviews
- > Salary packaging and novated lease options*
- > Tuition fee concessions*
- > Registration/Compliance reimbursements
- > Onsite car parking, travel allowances* and bike racks for staff
- > Staff uniforms available*



HEALTH AND WELLBEING INITIATIVES

- > Access to Haileybury's Wellbeing and Fitness Programs
- > Enjoy common area snacks and treats
- > On site annual flu vaccinations
- > Access to First Aid, CPR, Anaphylaxis and OH&S Training



EMPLOYEE RECOGNITION INITIATIVES

- > Reward and Recognition Programs*
- > Loyalty recognition and benefits for staff with extended tenure (20+ years)
- > Access to an Old Haileyburians Association Honorary Membership*



EMPLOYEE ASSISTANCE PROGRAM

- > In partnership with Converge International, all employees, and their immediate families, can access up to four counselling sessions, per matter type, to support on a variety of topics both personally and professionally

*Not applicable to all positions, conditions apply