

# COLLEGE UNIFORM POLICY



**ENCOUNTER**  
LUTHERAN COLLEGE ■



# Uniform Expectations

As Encounter has continued to evolve, so has our approach to uniform across the College. The significant, strategic changes we made to our uniform in 2022 were primarily in response to student feedback and our desire to ensure our decisions were aligned with how we best see young people learning and engaging with each other and their environment.

From Junior to Middle to Senior School, there are incremental and intentional progressions in formality. For our Senior School students (Years 10-12) we were mindful of the importance of more formal attire in some workplaces that helps to make a positive first impression and set a professional tone. We want to prepare our young adults for the world beyond Encounter and for some events and settings.

We were also mindful of the important role uniform plays in identifying students with Encounter. There has always been a sense of pride shown by our young people when stepping into public as ambassadors of our College and we look forward to that continuing.

We believe a more flexible approach, offering a range of optional items, enables students and families to choose options that best suit their comfort and budget.

Our uniform needs to be upheld by all in the College community in the interests of consistency and equity. Uniform will be regularly checked by staff, with students and their families contacted should there be concerns with adherence to our guidelines.

**ENCOUNTER UNIFORM COMMITTEE**

# Uniform: Early Learning

## Early Learning



**Polo**



**Rugby Top**



**Polar Fleece**



**Vest**



**Jacket**



**Mudsuit**



**White Socks**



**Sport Shoes  
(any colour)**



**Bucket Hat**

College shorts and track pants preferred but not compulsory.  
Plain navy shorts & pants acceptable.



# Uniform: Junior School

## F-6 Compulsory



**Polo**



**Rugby Top**



**Shorts**



**Track Pants**



**Skort**



**Mudsuit**



**Sports Polo**



**White Socks**



**Sport Shoes**



**Bucket Hat**

Compulsory in  
Terms 1 & 4



**Headphones**

## F-6 Optional



**Vest**



**Jacket**



**Encounter Middle  
School Jacket**

Encounter Middle School Jacket **can only be worn in Year 6** to recognise them as leaders of the Junior School community.

## Year 6 Optional



# Uniform: Girls Middle School

## Formal



Dress



White Shirt



Skirt



Navy Tights



Pants



Shorts



Black Shoes



White socks are to be worn with shorts, skirts and dresses. Navy socks are to be worn with pants

## Optional



Blazer



Jacket



Jumper



Vest

## Sport



Polo



Rugby Top



Shorts



Track Pants



Skort



Jacket



White Socks



Sport Shoes



Bucket Hat



Cap

Hats are compulsory in Terms 1 & 4

# Uniform: Boys Middle School

## Formal



Shirt

Shorts



Pants



Black Shoes



White socks are to be worn with shorts and navy socks with pants

## Optional



Blazer

Jacket

Jumper

Vest

## Sport



Polo



Rugby Top



Shorts



Track Pants



Jacket



White Socks



Sport Shoes



Bucket Hat



Cap

Hats are compulsory in Terms 1 & 4

# Uniform: Girls Senior School

## Formal



White Shirt



Skirt



Pants



Jumper



Blazer



Black Shoes



Navy Tights



Navy Socks

## Optional



Dress



Shorts



Vest



White Socks



Tie

## Sport



Polo



Rugby Top



Shorts



Track Pants



Skort



Jacket



White Socks



Sport Shoes



Bucket Hat



Cap

Hats are compulsory in Terms 1 & 4

# Uniform: Boys Senior School

## Formal



Shirt



Jumper



Pants



Blazer



Navy Socks



Tie



Black Shoes

## Optional



Shorts



Vest

Blazers & ties are compulsory in Terms 2 & 3

White socks can be worn with shorts

## Sport



Polo



Rugby Top



Shorts



Track Pants



Jacket



White Socks



Sport Shoes



Bucket Hat



Cap

Hats are compulsory in Terms 1 & 4

# Uniform Policy

The College uniform is now trans-seasonal, there is no specific winter or summer uniform (with the exception of the Blazer as described below). Students are required to wear the appropriate uniform for their year level, and may choose to dress for comfort and weather at any time of year. All items, except shoes, must be purchased from the Uniform Shop.

Please note the following:

- Sport and Formal uniform are separate and are not to be mixed and matched (with the exception of the Middle/Senior Encounter jacket and puffer vest, which may be worn with Formal uniform in Years 7-9).
- The Encounter Jacket becomes Sport Uniform ONLY from Year 10. Navy jumper and blazer only over formal uniform.
- Plain long sleeve tops are not to be worn under polo shirts.
- Polo tops must be worn underneath rugby tops.

## **Blazers and Ties**

**Years 10-12:** Blazers are compulsory and must be worn to and from the College during terms 2 & 3 and for formal/special occasions, as directed by the Principal, Heads of School or their delegate. Ties are compulsory for boys in terms 2 and 3, and optional for girls. The Blazer must always remain the outer garment.

## **Formal Uniform**

**Years 10-12:** On formal occasions boys are required to wear trousers with navy socks and girls must wear either pants or skirts with navy tights. Both girls and boys must wear their respective shirts with navy jumpers and blazers. Ties are compulsory for boys. Uniform that is marked as optional is not part of the formal uniform and is not to be worn on formal occasions.

Year 12 school leaver tops may be worn Tuesday to Thursday only. On Monday's and Friday's either the navy jumper or blazer must be worn in line with the above-mentioned terms.

## **Skirt/Dress Length**

The College skirt or dress must be worn at knee length, should be no more than 5cm above knee length.

# Uniform Policy

## Sport Uniform

Primary School team-coloured polos are to be worn on designated PE days and House days. Middle and Senior sport uniform is only to be worn on designated PE days or sporting events unless instructed by a teacher.

## Accessories

Plain navy scarves and gloves may be worn. Navy netball knickers are encouraged under skirts and dresses.

## Jewellery

One simple plain stud or sleeper may be worn in the lower part of the ear lobe, 5mm max for studs and 12mm diameter for sleepers. Students who have additional piercings must wear an inconspicuous clear plastic spacer only. A plain light chain with a small cross may be worn around the neck. A watch may be worn. No visible bracelets, anklets and rings are not permitted for safety reasons (except for MedicAlert bracelets/necklaces).

No make-up is to be worn in Junior and Middle School. Senior School students (Year 10-12) may wear light foundation/tinted moisturiser, preferably with 30+ sunblock rating and light mascara. Fake nails and nail polish are not permitted. No false eyelashes or heavy eyeliner. A natural look must be maintained.

## Hair

Hair is to be clean, neat and tidy and is to be worn away from the face, if longer than shoulder length it must be tied up. Hairstyles will not draw unnecessary attention to individuals and will be in keeping with the broader Uniform Policy.

Faces must be clean shaven. Hair accessories are to be College colours only - red, navy and white, or match hair colour.

## Socks and Shoes

**Primary (F-6):** Socks must be plain white, shoes must be supportive sport shoes/sneakers (can be any colour).

**Middle/Senior (7-12) Formal:** Socks must be plain white with shorts/skirts/dresses and dark navy with pants. Shoes must be standard black school shoes.

**Middle/Senior (7-12) Sport:** Socks must be plain white, shoes must be supportive sport shoes/sneakers (can be any colour).

# Uniform Policy

## Incorrect Uniform Procedures

### Junior School:

If incorrect uniform is a regular occurrence, parents will be contacted and asked to rectify the breaches as soon as possible.

### Middle/Senior School:

- 1st warning: Class teacher will speak to the home class teacher and they will monitor the correct uniform. If incorrect uniform is a regular occurrence, there may be a call home.
- 2nd warning: Class teacher will call home and advise of uniform discretion(s).
- 3rd warning: Parent will be contacted – lunchtime detention
- 4th and subsequent warning: Parent will be contacted – lunch time detention, alternative tasks/responsibilities as directed by Head of MS/SS

Correct uniform will be sourced from the Uniform Shop and charged to parent fee account.



We thank you for wearing our uniform correctly. Please do not hesitate to ask for clarification if in doubt.



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