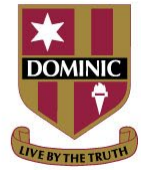


DOMINIC COLLEGE

A Catholic School in the Salesian Tradition



SPORTS POLICY

Date	October 2023
Responsible Position	College Leadership Team
Approved By	College Board
Next Review Date	2026
Related Documents	Australian Sports Commission Code of Conduct Behaviour Management Policy Complaints Policy Parent Code of Conduct Staff Code of Conduct Student Code of Conduct

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1. OUR PHILOSOPHY

Dominic College is a Catholic school in the Salesian tradition. The policies of the College, underpinned by the Gospel values, serve to promote the wellbeing, dignity, and uniqueness of each human person.

The four central pillars in the Charter for Salesian Schools encapsulate our founder Don Bosco's vision and guides the College in all aspects of school life. Accordingly, Dominic College is:

- A HOME that welcomes.
- A PARISH that evangelises.
- A SCHOOL that prepares for life
- A PLAYGROUND where friends meet.

Guided by our philosophy, the purpose of this policy is to outline the opportunities, responsibilities and commitments required by players, parents, officials, and spectators.

2. RATIONALE

The College Sports Program is an opportunity for students to enjoy and benefit from participation in sport which enables them to develop skills, self-esteem, fitness, and friendships.

Our college provides a range of activities for students to participate in and relies on staff and adult volunteers from the College community to coach, manage and support teams. Without the commitment of volunteers our students would not be able to play sport.

Students from Year 2 are permitted to commence co-curricular sport. Year 7-10 students will commence competitive rosters.

3. OBJECTIVES

The key objectives of the College Sports Program are:

- To provide a safe, healthy, and friendly sporting environment that encourages personal achievement and develops self-esteem and confidence.
- To improve personal fitness and develop games skills.
- To enable students to participate in sport, regardless of ability, within age restrictions.
- To encourage cooperation through the development of team skills.
- To provide the opportunity to learn appropriate sporting behaviour.

4. ROLES

SPORTS ADMINISTRATOR AND LEAD TEACHER (HPE)

The Lead Teacher HPE (Health and Physical Education) oversees the College Sports Program. The Sports Administrator assists the Lead Teacher (HPE) to administer the College Sports Program and reports to them. The Sports Administrator and Lead Teacher (HPE):

- Conduct a process for the nomination and placement of students into teams.
- Communicate with coaches on a regular basis.
- Liaise with appropriate sporting associations.
- Identify appropriate volunteer coaches, or paid coaches where necessary.
- Circulate fixtures and coach information to students.
- Roster teams to a practice location and time if required.
- Ensure all teams are provided with appropriate first aid equipment.
- Ensure that sports equipment is in good condition and available to teams.
- Ensure that appropriate skill acquisition is part of the physical education program.
- Coordinate representation and selection in inter school events.
- Assist coaches with initial practices and routines where necessary.
- Require the commitment of students and parents to training and matches, and to follow-up where necessary.
- Report grievances and breaches of the codes.

COACHES

- Develop the ability, technique and performance of individuals players and the team.
- Help players and teams to improve their skills and instruct on the specifics of technique and strategy.
- Report any significant issues, unresolved problems or grievances to the Sport Administrator or Lead Teacher (HPE).
- Roster students to create fair playing time or to notify when a child is rostered 'in turn' to not play.
- Manage practice sessions and decide when a game should be cancelled.

5. DUTY OF CARE

PARENTS/CARERS

- Ensure the safe and timely transport of students to and from events.
- Ensure students have the correct uniform and equipment.
- Assist where possible and appropriate as coaches/managers.
- Ensure students meet all commitments and give adequate notice to the coach and College if you cannot attend training or a game.

- Comply with the requirements of this policy and the Parent Code of Conduct.

STUDENTS

- Follow College behaviour requirements.
- Wear all mandatory safety equipment associated with the sport and comply with safety practices.
- Comply with the requirements of this policy and the Student Code of Conduct.

COACHES

- Must be Dominic College registered volunteers (WWVP and induction verified).
- Have access to a smart phone and download the Consent2Go staff app.
- Utilise the app to access student health and contact information only when required noting that access is monitored.
- Ensure that players are:
 - not left alone at the end of matches or training.
 - are competent to participate in the activity at an appropriate level.
 - in the correct playing uniform.
 - wearing appropriate personal protective equipment and comply with safety practices.
- Understand the College's expectations of them.
- Check that equipment and facilities meet safety standards and are appropriate to the age and ability of the players.
- Ensure appropriate steps are taken in the event of injury or illness.
- Report all injury and near miss incidents.
- Facilities and equipment and have been inspected, are in good condition and are safe to use.
- Comply with the requirements of this policy and Parent Code of Conduct (if applicable).

COLLEGE

- Ensure all officials are Dominic College registered volunteers.
- Ensure teams entered in competition sport have a coach, appropriate equipment, and facilities. In some instances, students may be asked to provide their own individual equipment.
- Support the training and organisational needs of coaches and officials to ensure they understand the College's expectations of them.
- Appropriate first aid equipment is provided, and coaches and participants are aware of emergency procedures including in the event of significant injury or illness.
- Comply with the requirements of this policy and the Staff Code of Conduct.

UNIFORM AND EQUIPMENT

- All students must wear the College sports uniform pertaining to the sport.
- Team equipment is issued to coaches or managers at the start of the season and remains with them until the season is completed. Coaches should request the replacement of items via the Sports Administrator and provide details of why this is required.
- If any item of clothing is on loan from the College, this must be kept in good condition and returned to the College at the end of the roster.
- Parents will incur costs for damage to, or the non-return of, College uniform and equipment.

INTRODUCTION OR REMOVAL OF A SPORT

Before any new sport is introduced into the College, a proposal must be made in writing to the College Leadership Team for approval. In addition, before any sport is abolished from the College program it must be with the approval of the College Leadership Team.

6. CODES OF CONDUCT

The Sporting Codes of Conduct are derived from the Australian Sports Commission's Codes of Conduct.

STUDENTS

Students will

- Play by the rules of the sport.
- Show support and respect for officials, coaches, referees, opponents, and teammates.
- Work hard for their team and themselves and actively develop a positive team spirit.
- Demonstrate good sportsmanship, both during and after the game including towards opponents.
- Cooperate with the coach, team-mates, opponents, and officials.
- Participate for their own enjoyment and benefit.
- Respect the rights and worth of all participants regardless of their gender, ability, cultural background, or religion.
- Strive to improve their skills and fitness.
- Attend training regularly and commit for the entire roster/season.
- Be punctual to all training sessions and meetings.
- Meet all commitments and give adequate notice to the coach and College if you cannot attend training or a game.
- Always uphold the good name and values of the College.

COACHES

Coaches will

- Remember that young people participate in sport for pleasure.
- Give all players fair attention and opportunities.
- Encourage all players, even when mistakes are made.
- Seek to improve all players' fitness levels appropriate to their age.
- Be reasonable in the demands on players' time, energy, and enthusiasm.
- Operate within the rules and spirit of the sport.
- Avoid over-playing the talented players and ensure all players receive fair game time.
- Be respectful towards players, parents, opponents, and officials.
- Follow the medical advice for sick and injured players.

PARENTS

Parents will

- Remember that their child plays sport for his/ her enjoyment, not theirs.
- Focus on their child's and the team's efforts and performance rather than winning or losing.
- Allow the coach to be the person who instructs and controls the team.
- Encourage all players even when mistakes are made.
- Encourage their child to play according to the rules, demonstrate good sportsmanship, and to settle disagreements respectfully.
- Respect the decisions of officials.
- Assist their child to understand and follow the players' code.
- Raise any concerns that they may have with the coach, Sports Administrator or Lead Teacher (HPE).
- Respect the rights and worth of every player regardless of their gender, ability, cultural background, or religion.
- Encourage their child to participate, but not force them into sport.
- Help the team by fulfilling assigned responsibilities or role.
- Collect their child from practices and matches at the appropriate time.
- Ensure that their child wears safety and sun-smart equipment.

SPECTATORS

Spectators are welcome and encouraged to attend sporting events but should participate appropriately. Spectators will

- Not abuse, threaten, or otherwise seek to intimidate players, umpires, or referees, or to direct abuse against a player, any member of the opposition, or any College representative.
- Remember that children play sport for their own enjoyment, not theirs.
- Allow the coach to be the person who instructs and controls the team.
- Encourage all players even when mistakes are made.
- Respect the decisions of officials.
- Raise any concerns that they may have with the coach, Sports Administrator or Lead Teacher (HPE).
- Respect the rights and worth of every player regardless of their gender, ability, cultural background, or religion.

7. STUDENT RECOGNITION

The College may choose to recognise the sporting efforts and achievements of its students in a variety of ways. This may include but is not limited to:

- Awarding medallions, pennants, trophies, or Shields.
- Issuing badges for students to wear on their school blazer.
- Recognition on the College website, in the College newsletter, other College publications or on social media.

8. SANCTIONS

If a student, coach, manager, parent, or official fails to comply with this policy, then various sanctions may be imposed either by the College and/or the relevant authority. This applies whether they are representing the College as part of a Dominic team or as part of a combined team involving students from other schools. Sanctions may include but are not limited to one or more of the following:

- parents informed and consulted.
- student suspended from playing the sport, or any other sport, within the College for a specified period.
- student suspended from extra curricula activities.
- student required to relinquish any position of responsibility within the College.
- coach/parent required to relinquish their role as coach or another official role.
- coach/parent banned from attending matches and/or College sport related activities.
- sanctions or actions in accordance with relevant College policies including the Behaviour Management Policy, Student Code of Conduct, and the Parent Code of Conduct.
- other sanctions or actions deemed necessary by the appropriate authority.

A student, who is on suspension (internal or external), will not be able to participate in any College sporting activities until the suspension is lifted. A student whose enrolment was discontinued or who left the school for disciplinary reasons, cannot represent the College at any time.

9. COMPLAINTS

Concerns related to players or parents should be raised with the coach, Sports Administrator or Lead Teacher (HPE) in the first instance.

Concerns related to the coach should be raised with the Sports Administrator or Lead Teacher (HPE) in the first instance.

If a matter remains unresolved, parties should refer to the College Complaints Policy which is available on the College website.