



COOMERA
ANGLICAN
COLLEGE



STRATEGIC INTENT
ANYTHING
is possible

Developed 2022



COOMERA
ANGLICAN
COLLEGE

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STRATEGIC INTENT

Coomera Anglican College is a leading Gold Coast Christian School in the Anglican tradition, developing young minds in a future-focused learning environment. All aspects of College life are informed by the Christian ethos and by our values culture: imagine, Listen, Respect (iLR). Our College prides itself on balancing individual academic, community, sporting, and creative pursuits to prepare our students for the opportunities of today and tomorrow's world. We provide a nurturing and supportive education environment from Early Learning and Preparatory to Year 12.

Coomera Anglican College has established deep traditions and roots in the community since it was founded by The Honourable Ivan Gibbs and opened in 1997. Our

College is located on the northern Gold Coast and houses world-class facilities and a nurturing community where students excel. Through our strong foundations of a caring community, sustainable growth, and the Anglican tradition, we can look boldly to our future.

Proud tradition, bold ambition.

Our bold ambition is to take the College and its community on a journey that redefines how our young people learn and grow, and thereby equips them with the knowledge, skills, dispositions, and character to see them flourish despite any of life's challenges – **ready for anything.**

PURPOSE

Our purpose is to **Inspire Excellence in Teaching, Learning, Service, and Faith** through a foundation of wellbeing and flourishing: Mind, Heart, Soul, and Strength.

We aim to maximise each child's learning potential across a diverse range of programmes that inspire, nurture, and develop their strengths. As we move through the third decade of the 21st century and our students become men and women

of character, intellect, and resolve, our work focuses on making sure our young people will be ready, able, and willing to solve the world's emerging problems and to lead and serve in the communities in which they live.

Our foundation story, The Telling, is deeply connected to our four Houses (Gibbs, Smith, Morris, and Lane) and it guides us towards flourishing through actions that align us to this purpose:

MIND	<i>Vision</i>	We will never stop believing and working towards a better tomorrow.
HEART	<i>Determination</i>	We fix our eyes and our hearts on the goal we have set before us.
SOUL	<i>Mastery</i>	We improve our character and skills to be better than we were yesterday.
STRENGTH	<i>Perseverance</i>	We seek progress over perfection, and long-term greatness over short term success.





FIVE STRATEGIC PILLARS

Our Strategic Intent builds on past successes and supports our collective vision and ambition for the years ahead. The Five Strategic Pillars guide our direction and our decisions. The Five Pillars are Wellbeing; Teaching; Learning; Service and Faith; and People and Place.

A vision and clear purpose is articulated for each pillar. Key operational areas of focus guide our work towards inspiring excellence. Each year, we review the key objectives and chart the course towards future iterations of excellence as part of our ongoing practice of continual improvement.



STRATEGIC PILLAR

WELLBEING

VISION:

A Flourishing Community: A place where our values culture (iLR) and Christian foundations are a lived experience.

PURPOSE:

To provide an environment where people are known, valued and flourish.

KEY OBJECTIVES:

Embed our Flourishing Framework from the Early Learning Centre to Year 12.

Deliver effective, integrated, and holistic pastoral care for students, staff, and families.

Our iLR Values are a lived experience for all members of the community.

Much more than words on a wall, iLR is a lived experience. Our values culture: imagine, listen and respect is embedded into every aspect of life at Coomera Anglican College. What does it mean for us? We imagine what's possible, keep open minds and open hearts, and build each other up. We enjoy positive relationships, savour positive emotions, and demonstrate gratitude for our God-given gifts and talents, responding in loving service. Etched on our hearts and lived out in all our decisions and actions, iLR is the language of our values culture.



STRATEGIC PILLAR

TEACHING

VISION:

A research informed and innovative learning community committed to practices that develop knowledge, dispositions and skills for current and future success.

PURPOSE:

To inspire excellence and a mindset for innovative and collaborative learning experiences that enrich our students.

KEY OBJECTIVES:

Optimise our teaching practices: Professional Portfolios are developed to include aligned inquiry and thinking routines to support excellence in teaching practices.

Teaching that supports innovative, future-focused learning and empowers student learning, curiosity and wonder beyond a traditional curriculum.

Our Teaching Framework is enhanced through Cultures of Thinking, rich and purposeful use of technologies and Inquiry learning.

Academic excellence will always be our core business. Our teachers are lead learners and they model inquiry within a responsive culture committed to professional excellence and deep care for students and their learning. Teachers at Coomera Anglican College reflect on their practice, collaborate on learning design and teaching techniques, and are committed to catering to individual learning needs.

Staff are encouraged to actively engage in their professional development and the College empowers their professional judgement by supporting a culture that focuses on knowing learners and how they learn. Staff are encouraged to be creative, intentional, and considered as they trial new techniques, technologies, units of work, and strategies that engage students' curiosity. Guidance is provided within a Teaching and Learning Framework to ensure balance and consistency of practice in a future-focused context.



STRATEGIC PILLAR

LEARNING

VISION:

A learner centred approach focused on student empowerment through diverse, personalised and innovative learning opportunities.

PURPOSE:

To facilitate student growth in the knowledge, skills and dispositions of our Graduate Attributes.

KEY OBJECTIVES:

A learning culture that promotes empowerment, engagement and curiosity.

Innovation in learning.

Innovative structures and processes are explicitly driven by learning.

Diverse options for students are identified, researched and trialled.

Enriched learning through community engagement.

External expertise, Mentoring opportunities, Community networking, Co-located learning and Commercial relationships.

As a community of learners, our students and teachers incorporate Visible Thinking routines, Habits of Mind and Growth Mindset concepts in the quest towards mastery. This inquiry-rich approach to learning stretches our thinking, encourages curiosity, and ensures an educational experience that is relevant, engaging, effective and enjoyable.

You will find what sets us apart from other schools is we are always moving forward. Our bold vision for the future of the College, and our commitment to seeing it become a reality informs our innovative approaches.

Coomera Anglican College students develop personal dispositions, knowledge, skills and capabilities that foster flourishing.

Everyone learns every day at Coomera Anglican College.

Anything is Possible.



STRATEGIC PILLAR

SERVICE AND FAITH

VISION:

Place Christ at the centre of our Community.

PURPOSE:

To further the Mission of the Church by developing a culture of selflessness.

KEY OBJECTIVES:

Further God's mission through service.

Effective holistic Life and Faith programmes.

Just as the Cross is at the centre of the College logo, the Anglican tradition is central to every aspect of College life. As an Anglican College, we live out our faith by providing an environment in which young people have an opportunity to develop a personal relationship with God, through Jesus. This approach sustains a learning environment characterised by an appreciation of diversity, a commitment to tradition and dignity within College worship and a sense of social responsibility.

Empowering and supporting the ongoing formation of young people of character, committed to learning, leading and serving others leads to flourishing. Our students are immersed in our community and beyond through justice and mercy projects, service learning, volunteering, sports and excellence workshops. **Many minds, one heartbeat** is a catchcry that connects us to the deep knowing that we are all part of something much bigger than ourselves. In our inter-connectedness, we encourage our community to celebrate God's love in action.



STRATEGIC PILLAR

PEOPLE AND PLACE

VISION:

Best people, systems and infrastructure to support a flourishing community.

PURPOSE:

To enable our people to maximise their potential by providing effective development, governance, resourcing and student-centred, future-focused facilities.

KEY OBJECTIVES:

Building the capabilities of our people for sustained excellence.

Set our team up for success.

Create capacity and role clarity.

Optimal systems, resourcing, and facilities provide a strong foundation for operational excellence.

Student-centred facilities.

Our College Council and Senior Leaders exercise excellence in governance, leadership, and stewardship to ensure optimal resourcing of the College for the benefits of students, staff and the community of today while ensuring foundations that lead to a sustainable and confident future.

At the College, we are committed to developing innovative and inspiring learning environments designed with the learner in mind. Decisions will continue to be aligned with our Master Plan while considering the impact physical and digital spaces have on learning.

Our investment in new and emerging technologies support both future-focused learning and effective and efficient business operations. This ensures we are agile, responsive and meeting the needs of our community.

We remain committed to attracting, developing and retaining inspired people and empowering them to achieve professional excellence.

We value community and implement strategies to enhance communication and engagement with key stakeholders and the wider community. This helps us to share and celebrate the Coomera Anglican College story.

Many Minds, One Heartbeat.





COOMERA
ANGLICAN
COLLEGE

Makers
Thinkers
Achievers
Believers

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The Corporation of the Synod of the Diocese of Brisbane t/a
Coomera Anglican College